



OPERATIONS COMMITTEE

Administration Building
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Agenda Report

File #: 2024-3392

Agenda Date: 2/7/2024

Agenda Item No: 11.

FROM: Robert Thompson, General Manager
Originator: Laura Maravilla, Director of Human Resources

SUBJECT:

CLASSIFICATION AND COMPENSATION COMPARISON AGENCIES

GENERAL MANAGER'S RECOMMENDATION

RECOMMENDATION:

Information Item.

BACKGROUND

Each month, staff provides an informational presentation on topics of interest to the Board of Directors. This month's topic: Orange County Sanitation District Classification and Compensation Comparison Agencies.

RELEVANT STANDARDS

- Offer competitive compensation and benefits
- Negotiate fair and equitable labor agreements
- Maintain positive employer-employee relations
- Comply with applicable employment and labor laws (Fair Labor Standards Act, Americans with Disabilities Act, Equal Pay Act)

ATTACHMENT

The following attachment(s) may be viewed on-line at the OC San website (www.ocsan.gov) with the complete agenda package:

- Presentation