

ORANGE COUNTY SANITATION DISTRICT

# pipeline

MARCH/APRIL 2023

YOUR SOURCE FOR OC SAN NEWS AND INFORMATION



## ***INSIDE THIS ISSUE***

**New EMT Members**

**Retiree Reflections**

**OC San In The Community**



# Meet Laura Maravilla

## THE NEW DIRECTOR OF HUMAN RESOURCES



### 1. What was your career path that lead you to the Orange County Sanitation District?

Looking back on my career, it is very clear to me that I was destined to be working in Human Resources (HR). My very first job while in high school was in customer service, interfacing with the public, resolving issues, responding to complaints and proactively enhancing customer experience. One of the customers, offered me a job to work at a small legal firm and that is where my career in HR began. I established office systems and procedures and was responsible for all human resources activities, payroll administration and customer support. My next job was working for an automotive design company where we had a mix of industrial and office environment, and staff responsible for designing and building concept cars. I was afforded a lot of opportunities at that job and had a great mentor who taught me everything there was to know about human resources management. The company faced some financial troubles in the early 2000's forcing me to look for work elsewhere and that is when opportunity came knocking and I came across an ad for a job at OC San. I got my foot in the door starting out

in an administrative role in what was then the Communications group (now known as Public Affairs), and worked diligently toward my ultimate goal, which was to be in a leadership position in Human Resources. Along the way, I continued to pursue my educational goals, and I never turned down an opportunity to learn something new or take on a new task, even if it "wasn't my job," there was always a good lesson or takeaway to be learned.

### 2. What is your long-term vision for the Human Resources Department?

My vision for the department is to continue to drive operational excellence and innovation through highly effective and responsive HR and safety programs. My overarching goal for the department is to foster a fair, productive and safety conscious work environment that promotes continuous learning and growth, mutual trust and respect, collaboration and open communication at all levels. HR will provide high quality services and be a strategic partner to support OC San in ensuring we have the right people in the right jobs, and have a workforce that is knowledgeable, ethical, resilient, and committed to serving in the best interest of the public.

### 3. What do you enjoy most about the work you do?

What I enjoy the most about my job is working with people and the ever-changing work environment which creates new challenges and opportunities for HR professionals that require a high degree of empathy, critical-thinking and problem-solving skills, which are my strong suit. Employees are the most important asset to an organization and HR is in a unique position to have a real impact in people's lives – from

recruiting top talent to ensuring the employees' safety and well-being and creating a positive work environment where employees can thrive personally and professionally and reach their full potential.

### 4. Did you always want to work in the HR field?

There was a time in my life that I thought I was going to be a published writer one day since I have enjoyed reading and writing from a very young age, and was always very imaginative. My writing skills have helped me tremendously in school and certainly at work. While I have not given up on my dream to write a book one day, I know that I am exactly where I am supposed to be — leading an amazing team of HR and safety professionals for a world-class organization.

### 5. Tell us something personal about you.

I am one of three daughters raised by a very strong woman who always worked very hard to achieve the things she wanted in life. She taught me important lessons that have shaped who I am, including treating others with grace and dignity, being intentional with my actions and my words, and pursuing the things in life that bring me joy. On this last point, the things that bring me joy is doing meaningful work that has a positive impact on others, and setting a good example in general and especially for my two children who mean the world to me.

### 6. Is there anything else you would like to add?

OC San has brought so many wonderful things in my life, not only a professional career that I am very proud of, but also great mentors and friends who are like family to me. 💧

# Meet Wally Ritchie

## THE NEW DIRECTOR OF FINANCE



### 1. Tell us the path that got you to be the Director of Finance?

I have over 15 years of government finance experience. I served as the Finance Director for two cities in Utah as well as serving as and Assistant City Manager and City Manager during that time. I have been the Controller at OC San for that last four years. I have a bachelor's degree in Business Management and a MBA with a dual emphasis in Finance and Leadership. I hold the designation of Certified Public Finance Officer from the Government Finance Officers Association.

### 2. What has been your most rewarding experience thus far at OC San?

It's difficult to name just one thing. I've really enjoyed my time at OC San since I first joined the organization. Being able to collaborate with different divisions on projects that serve not only OC San but the surrounding communities. Working with the people at OC San has also been very rewarding. We have such a knowledgeable and dedicated group of staff that are available and want to help.

### 3. What are you most excited about in your new position?

The opportunity to be a part of the Executive Management Team and work more closely with the Board of Directors to help meet the goals and set direction of OC San.

### 4. Did you always want to work in the Financial field?

The short answer is no. In my perfect world, I would have been involved in professional baseball. After my baseball career, I was interested in finance and worked a couple of different jobs before finding my niche in government finance.

### 5. Tell us something personal about you.

My wife and I have three children and a dog. I played ping pong with Michael Jordan during spring training with the White Sox.

### 6. As the Director of Finance, how will your workday be different in comparison to your previous position?

I will be more involved with and have responsibility for the Contracts and Purchasing and Information

Technology divisions. I will also be attending new and different meetings.

### 7. What have you learned working in Admin Services (or in previous roles) that you will take into your new position?

The thing that I have learned everywhere that I have worked, but especially here at OC San is to trust people and let them do their job. We have highly trained, skilled, and dedicated people here at OC San. I have found that sometimes the best thing I can do is to get out of the way and let them do their jobs. 💧

## SAVE THE DATE



# Honor Walk Celebration

Join us on  
**Wednesday, June 28, 2023 at 4 p.m.**  
 In front of Plant No. 1 Administration Building



# Happy Retirement

We bid farewell to 31 employees with 739 years of experience who have retired.



**Denise Martinez**  
34 years of service



**Karen Turnbaugh**  
34 years of service



**Paula Zeller**  
34 years of service



**Tod Jacobson**  
33 years of service



**Alan Ralph**  
33 years of service



**Clarice Marcin**  
32 years of service



**Jeff Woodward**  
32 years of service



**Tracey Murphy**  
31 years of service



**Quynh Nguyen**  
31 years of service



**Jim Herberg**  
30 years of service



**Michelle Hetherington**  
30 years of service



**Bill Moline**  
30 years of service



**John Myer**  
29 years of service



**Shabbir Basrai**  
27 years of service



**Kathy Millea**  
27 years of service



**Juan Ambriz**  
25 years of service



**David Halverson**  
25 years of service



**David Rodriguez**  
25 years of service



**Frank Steiger**  
25 years of service



**Robert Thiede**  
25 years of service



**William Cassidy**  
24 years of service



**Angela Brandt**  
22 years of service



**Gary Conklin**  
21 years of service



**Stephanie Archie**  
20 years of service



**Warren Sternin**  
20 years of service



**Peggy Echavarria**  
19 years of service



**James Moyneur**  
19 years of service



**Duane Smith**  
19 years of service



**Thomas Hendy**  
17 years of service



**Rey Domingo**  
15 years of service



**Celia Chandler**  
7 years of service



# Retiree Reflections



Warren Sternin, Clarice Marcin, Michelle Hetherington, David Thiede, Stephanie Archie, Peggy Echavarría, Paula Zeller, Frank Steiger, Quynh Nguyen, Kathy Millea, Celia Chandler, Gary Conklin and David Halverson

## Quynh Nguyen

It has been a long journey that I cannot thank every one enough for. Such a wonderful place to work over the past 31 years! This organization has supported and guided in helping me to achieve so much personal and professional growth during that time. I'm blessed!!

I have spent most of my career in the Engineering Department. I got opportunities to work with many talented people and made many friends. I have great memories of the OC San events, and friendships we have enjoyed; all these have been a great part of my life. Thank you. I will be spending time and pursuing my hobbies and interest, including volunteering, traveling, hiking, gardening, and hanging out with my family and friends.

I wish all of you every success in the future. Farewell

## Shabbir Basari

I consider myself very fortunate to have such a rewarding and fulfilling 30-year career here at OC San. I leave this place with much admiration for the organization as a whole and for all individuals — past and present, who have contributed to making OC San a highly functional and effective unit serving the community and protecting the environment.

My journey at OC San began in the Air Quality Group in Environmental Compliance and has taken me

through other departments including Engineering, Operations and Maintenance. From my historical perspective, I see OC San continue being on the cutting-edge as the industry transitions from a wastewater treatment plant to a water resource recovery facility. The family fishing trips organized by Ron Wade and the naming of two pumps — Shaboom (now defunct — hint is in the name) and Shabbir Pump (soon to be replaced) are most memorable.

I find myself endowed with knowledge and information that I plan on sharing as an educator in my next phase of life as a retiree. At least initially, I will be committed to teaching Water Technology at Bassett Adult School in La Puente and developing an interactive website for open access to material and information related to water and wastewater operations.

Thank you all for your gifts of friendships and professional camaraderie. I wish you all the very best and look forward to keeping in touch!

## Stephanie Archie

My journey with OC San has come to an end after 20 plus years. I have really enjoyed my work here and more importantly the people I have had the pleasure of meeting and working with through the years. It has been fun and challenging to. I will miss you all.

Most of my time was spent in the

Planning Division, but I have had the opportunity to support other divisions within the Engineering Department. I feel very fortunate to have spent my working years here at OC San. Now I will go on another journey of enjoying my four children and their families, long lunches and shopping with friends, planning trips, and just enjoying my life. Goodbye alarm clock!!

## Warren Sternin

After 20 years, I retired on March 23. My time at OC San has been one of the most satisfying experiences of my life. I've been blessed to work with some amazing people and felt like I was part of something important. For the future, I plan to do a lot of RV travel and work on my many hobbies.

Thanks and best wishes to everyone I've worked with.

## Michelle Hetherington

What a journey this has been. 30 years! Where does the time go? I still remember being the young girl out of college getting lost in the plant wondering what that smell is. There is so much to reflect and appreciate. I'm so blessed to have a career where I enjoyed coming to work and I learned something new every day. I have had the honor to work with so many talented, incredibly smart wonderful people.

In the 30 years I have seen some big changes and have had the opportunity to be a part of them. We did a dye test on

the outfall, converted to full secondary treatment, nitrification denitrification, built a new headworks and dewatering facilities. I am most thankful for the lifelong friends and memories I have made on this journey. We have had so many fun adventures and I look forward to many more in retirement. My wastewater words of wisdom — Remember to learn something new every day, enjoy the work you do, and treat people with kindness and respect because you never know who you will work for at OC San.

## Gary Conklin

OC San has been a great place for me. I can't believe 21 years has gone by so quickly.

I had great opportunities here, working in Construction (3 years), Planning (10 years), Operations and Maintenance (4 years), Collections (1 year), and back to Engineering in the Small Projects Delivery group (3 years). I was fortunate to play a significant role in many critical efforts, and I leave feeling that I made a lasting contribution.

It is difficult to leave. I was in a great place at OC San, with Martin Dix as my Supervisor, Eros Yong as our

Manager, and a really great team. I would have liked to stay longer, but an opportunity came up that will allow me to work part-time. I look forward to enjoying some free time but will also pursue exciting opportunities to build on the skills and experience from my time at OC San.

I especially want to thank Martin Dix for being the best supervisor I could ask for. He listens to and cares for his group more than any other supervisor I have known in my time here. I love every one of my team members. They were great to work with and made my time here so much more enjoyable.

While it's sad to leave, I'm happy to be taking great memories with me. Thank you to everyone who has been a part of my time here.

## Dave Halverson

I would first like to thank you all for over 25 years of incredible memories. OC San has been a great company to work for, but it is the people of OC San who have made this the best experience. Although I am leaving, I know the next generation of OC San (including my son, Eric) will continue to carry on the good work!! OC San #1.

## James Moyneur

I once heard, "Put in a solid day and go home tired". The only problem for me with that is, I was still just as tired the following morning. Truly, it was a great experience and fun working for OC San. Great people and wonderful memories. Thank you to all that messaged me. Seeing all my old friends and saying goodbye reminded me of the last episode of M\*A\*S\*H. Remember, that scene where Colonel Potter went up to Hot Lips Houlihan and said... you know.... C'mon man, the thing... You know what I'm trying to say. I will leave you with this last thought. Stay safe, healthy and enjoy every minute of what God has provided to you in this life.

## Alan Ralph

I'm very blessed to have been able to work with so many fantastic folks and the friends I have made here at OC San over my 33 years of service.

It's been a blast, rewarding, purposeful and has gone by so fast. I'm looking forward to the next chapter in my life. Wish you all the very best life can bring! 💧

## OC San Accolades

- The honors just keep coming in for former **General Manager Jim Herberg**. Mr. Herberg was selected as a recipient of the **John W. Gaston, Jr., Award for Excellence in Public Service Management from the American Society for Public Administration**. This award is presented to a public manager for excellence in public service management, particularly in the areas of natural resources management or environmental protection. He received the award at their virtual conference in March.
- OC San and OCWD were awarded the **Grand Prize** for Design for "A

- **Headworks Divided — The Key to Unlocking Expanded Water Reuse in Orange County, CA** from the **American Academy of Environmental Engineers and Scientists (AAEES)**. The award was presented virtually during the AAEES Conference on April 13. Congrats to the team!
- In March the **California Municipal Treasurers Association** awarded OC San with an **Investment Policy Certification**. To receive certification, OC San's policy must adhere with the State of California Government Code and meet the program requirements within 18

- different topic areas deemed to be best practices for investment policies such as delegation of authority, internal controls, performance standards, reporting, investment policy adoption, ethics and conflicts of interest. Way to go team!
- OC San and the Orange County Water District's Groundwater Replenishment System Project has been selected as the recipient of the American Society of Civil Engineers, Orange County Branch **2022 Outstanding Water Treatment Project AND Project of the Year Award**. Congrats to both agencies. 💧



# EMT Reflections — Careers in Review



**KATHY MILLEA**

**1. What led you to OC San and what made you want to stay?**

*I grew up in a beach town, and always dreamed of having a job protecting the ocean. It was only once I got to college that I realized what my options were for this type of career as a civil engineer. My family thought that it was the funniest thing when I told them I was studying wastewater treatment. (One brother started calling me sister sludge, as a play on the 70's group Sister Sledge). I first started working with the City of Los Angeles, and was going to school at night to get my masters degree in Environmental Engineering to further study wastewater treatment. Some of my classmates in graduate school worked at OC San and encouraged me to apply. That was in 1995 and I never looked back.*

**2. What will you take away from your time here at OC San?**

*It has been a privilege and an honor to work as a public servant at OC San. This is a world class agency, and I feel so fortunate that I was able to be a part of this team. As is the case with most retirees, I am going to miss the people most of all.*

**3. What's your fondest memory of your time here?**

*My fondest memory is also my most challenging. I was working on Project No. P2-90, Trickling Filters at Plant No. 2, which was an EPA Consent Decree project. We had a tight budget and an even tighter schedule to contract, design, bid and build. We were given just two pieces of handwritten notes as our project charter and planning documents, which didn't even include the type of treatment we were to design. Never has seven years seemed so short. It was an all out dash during those years. But we worked together as a team, and never once lost sight of our goal. Not only did we meet the deadline, but we did it with a record low change order rate. Shout out to Brian, Eros, Bill, Rick, and Matt who were also on this project!*

**4. What do you want to tell the team you leave behind?**

*YOU ARE AWESOME!!*

**5. What are you most proud of?**

*I am most proud of the Engineering Team. As I've been told by multiple consultants, we do project execution better than any other agency. We have set up a 20-Year CIP plan and a top-notch Asset Management program to guide it. The Engineering Team just keeps getting better and better, and I am sure it will continue to under the*

*leadership of outstanding managers and supervisors.*

**6. Looking ahead, what are your hopes for OC San?**

*My hope is that the agency continues to work together as a cohesive team to carry out our mission, and to continue to work closely with our sister agencies for the betterment of our service area.*

**7. What are you most looking forward to when you retire?**

*For starters, I have plans to spend a couple weeks in the mountains this spring to see all the rivers and streams bursting at the seams after this incredible winter season! Along with that, time with friends and family and to see where life takes me. 💧*



**CELIA CHANDLER**

**1. What led you to OC San and what made you want to stay?**

*What led me to OC San initially was what looked like a great job. Once I arrived, I came to know the organization and how complex and important our work actually is. I got to know employees and saw how committed everyone was to our service and the community. As I got to know folks better, I met smart, invested, interesting, and kind people that made coming to work every day worthwhile and that made it clear to me that not only did I get a good job, I also had received an opportunity to bring my skills to the group and contribute to what is a great organization.*

**2. What will you take away from your time here at OC San?**

*I will take away so much it is hard to detail it all. I may not have known*



*it coming in, but I saved the best for last. I was fortunate enough to have an excellent peer group in the EMT, all members past and present, who supported and encouraged my initiatives. I had hands down the best boss I have ever had in my career in both Jim Herberg and Rob Thompson. They pushed me to be the best I could be and supported me in all aspects of my professional growth. I had a dedicated, smart, invested HR team, that made my role rewarding. I worked with employees from all over the organization that were also invested, involved, and had great input and opinions that I always took seriously. I enjoyed most, the times I could meet with departments to help with items and to coach and mentor. At this stage in my career, it's about paying it forward. I am so glad I came to OC San at this point in time because when I look back on my career it will be OC San I remember most and how important my work was and how appreciated I felt and the many friends I made. You can't ask for better than that!*

**3. What do you want to tell the team you leave behind?**

*What I told the HR team in a retirement celebration for me is that in all careers you can choose to merely survive the job and your work will get done or you can choose to thrive and make a difference. In my career I choose to thrive and always did the best I could and in return I got opportunity, challenges, and friendships. Each member of the HR team thrives, and I believe in each and every one of them and because of who they are we made a difference. I thank them for thriving with me and for believing in me the way I believe in them and for helping me succeed. Their confidence in me made me feel important and appreciated and I will remain their friend even in my*

*retirement. My confidence in the HR team lets me know I'm leaving HR and the organization in good hands. It has been my honor and privilege to be the Director of Human Resources.*

**4. What are you most looking forward to when you retire?**

*I have been working since before I was 16. This will be the first time in my life I will not have a job so that will be new for me. In fact, there have been times after I gave notice that I thought to myself... I'm going to be unemployed!!! My family has always supported me in my career choices and the time it took. What I look forward to in retirement is time, time for my daughters and their families, time to be a real and significant part of my granddaughter's life (so Disney on Ice here I come) and time to explore hobbies and interests, and time to travel to far off lands and see the world! 💧*





# Ice Cream Social





# Division profile



Division 230 — FRONT ROW: Cori Voss, Ludwig Lopus, Jay S. Kaura, Larry Roberson, Elsa Garcia (kneeling), Diane Marzano, Ruth Zintzun, Natasha Dubrovski, Jose Luna, Monica Sanchez, Jessie Velasco and Jackie Lagade.

BACK ROW: Jeremy Herrera, Donald Herrera, Yai Phongmekhin, Anthony Segura, Desiree Lopez, Bobby Martinez, Wai Chan, Jose Nunez, Digna Olmos, Joshua Hebert, Jessica Vu, Lorenzo Tyner, Clarine Marcin, Kevin Landry, Darius Ghazi and Gonzalo Camino.

In this edition of *Pipeline* we are highlighting Division 230 — Contracts/Purchasing and Materials Management.

## 1. What are some of the responsibilities of the Contracts, Purchasing and Materials Management Division?

The Contracts, Purchasing and Materials Management Division's goal is to provide equipment, services, and information with the commitment to achieving the highest ethical, economic, and progressive contracts and purchasing standards possible.

The division oversees contract administration and procurement

for the entire agency. OC San's warehouse receives inventory and distribute supplies, materials, and equipment to all departments in addition to inventory control analysis and surplus disposition. Our responsibilities include procurement of goods and services, ensuring compliance with public procurement rules, bid facilitation, contract management, inventory management, uniform management, and insurance tracking and compliance.

## 2. How many people work in your division?

There are 31 people total in the division, including one manager, two supervisors, one senior staff analyst,

one office assistant, two principal contracts administrators (CAs), three senior CAs, three CAs, one principal buyer, three senior buyers, two buyers, four contracts/purchasing technicians, two lead materials management clerks, and six materials management clerks.

## 3. How/Why is Division 230 an essential group for OC San?

Contracts, Purchasing, and Materials Management are vital to our organization and help keep OC San operational. We are a part of every purchase as we navigate the procurement of all goods and services for the agency. Our experienced team ensures compliance with public procurement rules and regulations,

state and local laws, OC San policies and procedures, and the purchasing ordinance. We manage contracts for the organization including small and low risk projects, professional services, and large multimillion-dollar public works projects. Additionally, we have a critical role in minimizing risk for OC San by tracking and evaluating insurance documents for compliance with our agency's requirements.

Moreover, our team receives all orders, performs quality control, and manages inventory to ensure departments have the materials required for wastewater collection, treatment and operations. In performing our duties, we strive to demonstrate integrity, transparency, leadership, and the rest of our core values.

## 4. What are some goals/projects for the future?

We have numerous goals for our team to accomplish:

- Obtain the Achievement of Excellence in Procurement award for 22 consecutive years.
- Conduct agency-wide procurement training and provide additional resources to OC San staff to help make the public procurement process as straightforward as possible.
- Implement a professional development program for procurement staff to expand the team's tools in an effort to provide the best customer service experience

for our end users, as well as improve our ability to collaborate, communicate, negotiate, and execute agreements with external parties.

- Maintain the cycle count program with an exceptional accuracy rate to manage OC San's inventory.
- Streamline the procurement process and seamlessly transition to paperless to not only align with new digital policies, but also for increased efficiency, reduced costs, improved collaboration, and overall optimization.
- Ensure continued success with remote warehousing, automated locker systems, and inventory vending machines; and evaluate operational needs for future project expansion.

## 5. What have been some challenging projects your division has worked on?

Our team encounters many challenges and must overcome various hurdles when procuring goods and services for OC San.

When the COVID-19 pandemic transpired, national lockdowns, safety measures, heightened demand, and manufacturing disruptions resulted in significant global supply chain issues. In a collaborative effort with our OC San colleagues, our team worked tirelessly and made the required adjustments to alleviate the complications caused by the supply chain crisis. We worked with various

staff to identify alternatives parts, vendors, and obtain the necessary approvals to ensure we had the items needed for continued operations.

One challenging procurement was the new Supervisory Control and Data Acquisition also known as the SCADA system. Our team led a successful multi-phase procurement process which resulted in a master services agreement for a term of 15 years, with the potential to renew for up to 25 years.

Another project that comes to mind was managing the Remote Warehouse Project. This project involved coordination with multiple groups and numerous moving pieces to achieve our goal of implementing remote warehousing at Plant No. 2.

And of course, the Headquarters Building. Just like the rest of the global supply chain, we faced challenges trying to procure furniture, fixtures and equipment. We worked closely with internal groups to come to decisions regarding these items and make sure we were able to place orders in a timely manner. Through joint efforts and thorough collaboration, we expect that OC San will meet the anticipated completion date of December 2023. 💧

**SAVE THE DATE!**  
**Plant No. 1 Warehouse Open House**  
**May 18 from 12 p.m. - 2 p.m.**  
*Check The San Box and Three Things for more information.*



# CONSTRUCTION CORNER

## A Year in the Making – Bitter Point Pump Station Pipe Rehab

The March rains may have slowed us down but they did not stop us from getting things done. OC San contractors repaired a 50-foot section of a 30-inch diameter clay pipe coming into the Bitter Point Pump Station, in Newport Beach over an extended weekend.

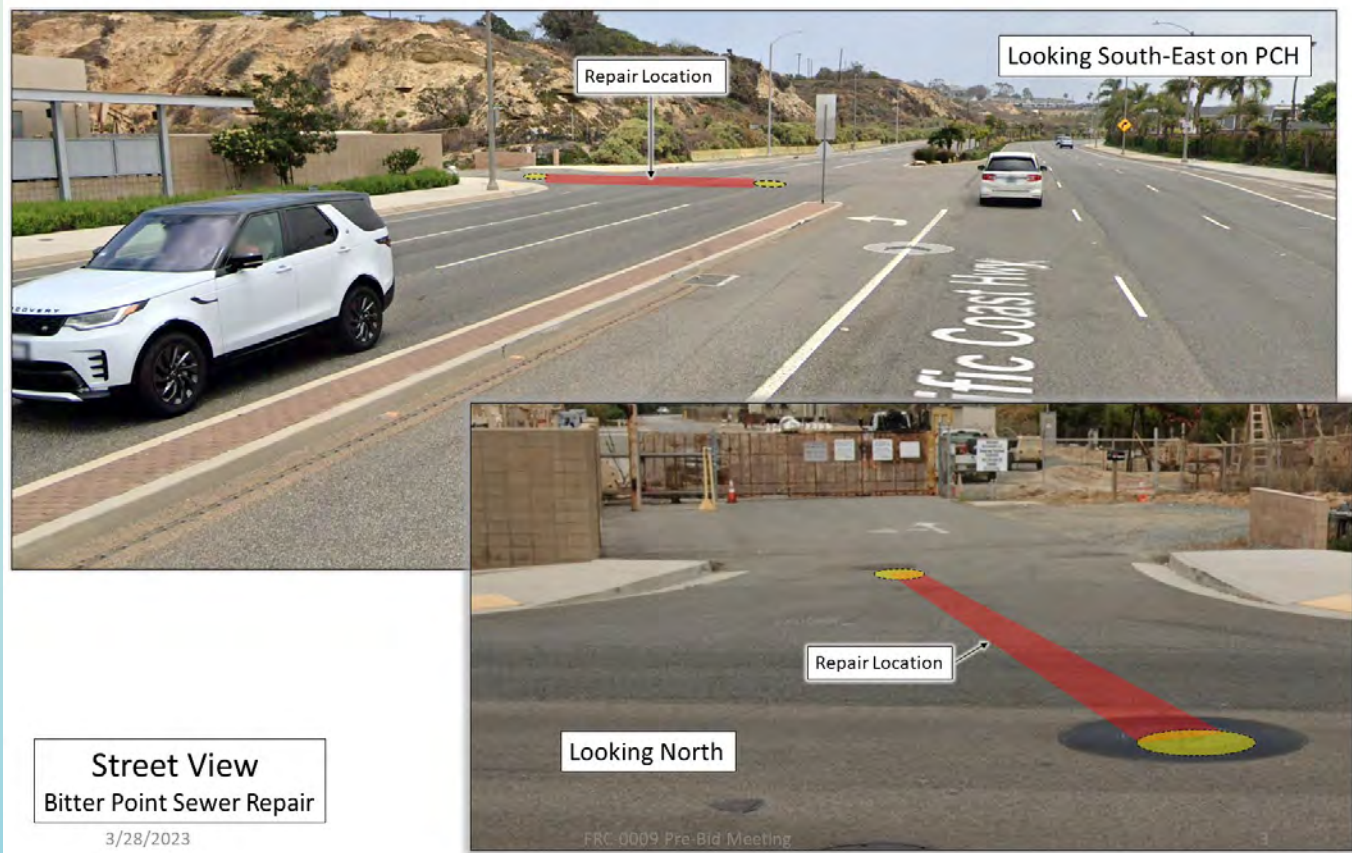
The Bitter Point Pump Station is the last stop for sewer flow from Newport Beach and adjacent areas before reaching Plant No. 2. The pump station is located on West Coast Highway just shy of Superior Ave. The repair consisted of installing

a liner inside the existing pipe. The work was challenging because it required a major roadway closure along Coast Highway, and two bypass locations to reroute sewer flow and maintain sewer service. One bypass for a 30 inch trunkline, and a second bypass of a local sewer. To avoid having to run a bypass pipeline across PCH, the trunkline bypass was routed to an out-of-service force main on the same side of the street.

OC San staff began planning this project over a year ago. It required extensive coordination with Caltrans

and the City of Newport Beach staff to minimize impacts to traffic, as well as to bikes and pedestrians.

The recent rains presented some challenges, but the project team worked through the challenges to successfully complete the project. Special thanks to Collections, Construction Management, Inspection, Engineering, and the Public Affairs Office for their support. 💧



# OC San in the community

## Children's Water Festival

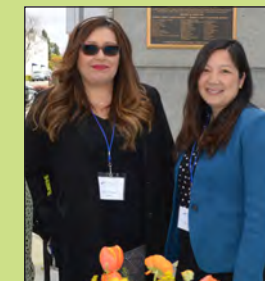


*Dickie Fernandez (Div. 770), Aaliyah Richardson, Maria Arango (Div. 140), Randa AbuShaban (Div. 610), Kelly Newell (Div. 140), Victoria Pilko (Div. 750), Dindo Carrillo (Div. 610), Yiping Cao (Div. 630), Jacob Dalgoff (Div. 750), Dawn Myers (Div. 630) and Belen Carrillo (Div. 140)*

## GWRS Final Expansion Event



*Jackie Castro (Div. 120) and Lori Shimomura (Div. 870)*



*Brandy Gomez (Div. 630) and Tanya Chong (Div. 710)*



*Man Nguyen and Jagadish Oruganti (Div. 250)*



*Dana Andrews (Div. 770), Purvi Patel (Div. 250), Samir Patel (Div. 250), Enisha Matthews, Div. 220), Dionne Kardos (Div. 250) and Andrew Siew (Div. 630)*

*Kim Cardenas (Div. 220), Claudia Meixueiro (Div. 210), Stefanie Ruiz (Div. 820), Sunny Yacenda (Div. 250) and Jenna Obenshain (Div. 770)*



# Service Awards

- 30 YEARS—  
Tony Briseno  
Dionne Kardos
- 20 YEARS—  
Tim Hopkins  
Adam Nazaroff  
Ernest Ruckman
- 15 YEARS—  
Lisa Henshaw  
Giang Ly  
Gregg Scott  
Wendy Smith  
Luc Tang  
Nina Tran
- 10 YEARS—  
Frankie Chang  
Gregg Deterding  
Sid Downer  
Joshua Hebert  
Kelly Lore  
Karen Padilla  
Cory Riley  
Danny Tang  
Romeo Tagumasi
- 5 YEARS—  
Scott Ahn  
Pegah Behravan  
Keith Benson  
Dennis Dilliner  
Alex Duarte  
Robert Flores  
Roger Geraldo  
Arlan Gozon  
Kiranpreet Kaur  
Marianne Kleine  
James Luna  
Hye Oh  
Matthew Pivovarov  
Violet Renick  
Dan Schuler  
Bob Tran



# New Faces Welcome to OC San



**Erwin Canlas**  
(Div. 770)  
Construction  
Inspector



**Beverly Encina**  
(Div. 740)  
Engineer



**Stephen Geel**  
(Div. 760)  
Principal Info  
Tech Analyst



**Jonathan Koops**  
(Div. 880)  
Instrumentation  
Tech II



**Warren Liu**  
(Div. 760)  
Engineer



**Griffin Lund**  
(Div. 870)  
Mechanic



**Robert Roberts**  
(Div. 770)  
Construction Inspector



**Dara Pho**  
(Div. 880)  
Mechanic



**Alexander Roubani**  
(Div. 830)  
Student Intern

## ON THE MOVE

**Mary Farazmehr** from Lead Plant Operator to Operations Supervisor

**Pegah Behravan** from Engineer to Senior Engineer

**Duncan McGraw** from Lead Instrumentation Tech to Maintenance Specialist

**Vanh Phonsiri** from Scientist to Senior Scientist

**Thys DeVries** from Principal Human Resources Analyst to Human Resources Manager

**Yen-Po Kiang** from Senior Environmental Specialist to Principal Environmental Specialist

**Laura Maravilla** from Human Resources and Risk Manager to Director of Human Resources

**Gloria Ramos** from Administrative Assistant to Senior Staff Analyst

## CORE AWARDS

Congratulations to the following Core Award recipients (February 15 through April 6, 2023).

- |                    |                  |
|--------------------|------------------|
| Purvi Patel        | Steven Caballero |
| Loc Trang          | John Chong       |
| Wasantha Weedagama | Aaron Arce       |
| Suzanne Crider     | David Andrews    |
| Jim Stewart        | Javier Ramirez   |
| Megan Brown        | Michael Morey    |
| Kwen Tjen          | Bob Bell         |
| Matthew Connor     | Gino Villalobos  |
| Karen Padilla      | Rose Cardoza     |
| Michelle Spengler  | Bryan Spidell    |
| Mark Manzo         | Bryan Willis     |
| Aurelio Jaime      | Danny Tang       |
| Robert Solis       |                  |

## In Memoriam

It is with deep sadness that we learn of the passing of **Tony Gutierrez**. He passed away on Sunday, February 26. He worked for OC San as a Facilities Supervisor and later a Facilities Manager, from July 1970 through his retirement in March 1995. 💧



## OC SAN PETS

**Meet BJ Munchkin**, he is a momma's boy with a bully personality. He won first place at the OC Fair cat show and now he enjoys bullying his siblings and hogging all his mommy's attention. — **Reed Calvo** (Div. 250) 💧

