

RESOLUTION NO. OC SAN 23-16

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ORANGE COUNTY SANITATION DISTRICT APPROVING BENEFITS ADJUSTMENTS FOR UNREPRESENTED MANAGER GROUP EMPLOYEES

WHEREAS, there are fifteen (15) employees in the Manager Group job classifications at the Orange County Sanitation District ("OC San") who serve as organizational leaders and oversee staff within particular divisions and/or workgroups to align performance outcomes with the strategic goals of the agency; and

WHEREAS, OC San is committed to remaining competitive and an employer of choice in a tight labor market to attract and retain the highly qualified talent in these key leadership positions that are critical to the success of the agency.

NOW, THEREFORE, the Board of Directors of the Orange County Sanitation District, DOES HEREBY RESOLVE, DETERMINE, AND ORDER:

That the Board of Directors hereby authorizes and approves the following changes to benefits for all Manager Group employees, which shall become effective the first pay period of July 2023:

- Increase OC San's matching 457(b) contribution to an amount not to exceed \$500 a month.
- A wellness stipend in the amount of \$100 a month.

That the General Manager, or his designee, is authorized to implement the changes to benefits approved herein.

PASSED AND ADOPTED at a regular meeting of the Orange County Sanitation District Board of Directors held August 23, 2023.

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Ryan Gallagher  
Board Vice-Chairman

ATTEST:

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Kelly A. Lore, MMC  
Clerk of the Board

APPROVED AS TO FORM:

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Bradley R. Hogin  
General Counsel

