

**Orange County Sanitation District
Classification and Compensation Plan**

**FY 2024/2025 (Current Year)
Rates Effective July 12, 2024**

CONFIDENTIAL GROUP

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Human Resources Supervisor	CON90	\$ 76.06	\$ 79.89	\$ 83.85	\$ 88.03	\$ 92.46
		\$ 158,204.80	\$ 166,171.20	\$ 174,408.00	\$ 183,102.40	\$ 192,316.80
Clerk of the Board	CON88	\$ 72.39	\$ 75.99	\$ 79.82	\$ 83.77	\$ 87.98
		\$ 150,571.20	\$ 158,059.20	\$ 166,025.60	\$ 174,241.60	\$ 182,998.40
Principal Human Resources Analyst	CON84	\$ 65.57	\$ 68.84	\$ 72.28	\$ 75.91	\$ 79.70
		\$ 136,385.60	\$ 143,187.20	\$ 150,342.40	\$ 157,892.80	\$ 165,776.00
Senior Human Resources Analyst	CON76	\$ 53.84	\$ 56.49	\$ 59.33	\$ 62.31	\$ 65.41
		\$ 111,987.20	\$ 117,499.20	\$ 123,406.40	\$ 129,604.80	\$ 136,052.80
Assistant Clerk of the Board	CON74	\$ 51.20	\$ 53.80	\$ 56.47	\$ 59.28	\$ 62.26
		\$ 106,496.00	\$ 111,904.00	\$ 117,457.60	\$ 123,302.40	\$ 129,500.80
Secretary to the General Manager	CON73	\$ 49.97	\$ 52.47	\$ 55.08	\$ 57.84	\$ 60.74
		\$ 103,937.60	\$ 109,137.60	\$ 114,566.40	\$ 120,307.20	\$ 126,339.20
Human Resources Analyst	CON70	\$ 46.41	\$ 48.74	\$ 51.19	\$ 53.75	\$ 56.44
		\$ 96,532.80	\$ 101,379.20	\$ 106,475.20	\$ 111,800.00	\$ 117,395.20
Human Resources Technician II	CON67	\$ 44.83	\$ 47.06	\$ 49.43	\$ 51.88	\$ 54.47
		\$ 93,246.40	\$ 97,884.80	\$ 102,814.40	\$ 107,910.40	\$ 113,297.60
Human Resources Technician I	CON62	\$ 39.64	\$ 41.64	\$ 43.70	\$ 45.89	\$ 48.17
		\$ 82,451.20	\$ 86,611.20	\$ 90,896.00	\$ 95,451.20	\$ 100,193.60