

RESOLUTION NO. OC SAN 22-XX

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ORANGE COUNTY SANITATION DISTRICT AMENDING THE BOARD OF DIRECTORS PERSONNEL POLICIES AND PROCEDURES MANUAL PROVIDING FOR CLASSIFICATION, COMPENSATION, AND OTHER TERMS, CONDITIONS, POLICIES, AND PROCEDURES GOVERNING EMPLOYMENT OF DISTRICT EMPLOYEES TO INCLUDE THE ADDITION OF POLICY NO. 6.6, DIVERSITY, EQUITY, AND INCLUSION; AND AMENDING RESOLUTION NO. OCSD 18-18

NOW, THEREFORE, the Board of Directors of Orange County Sanitation District, DOES HEREBY RESOLVE, DETERMINE, AND ORDER:

Section 1: The Board of Directors Personnel Policies and Procedures Manual, attached hereto as Exhibit "A", be amended to include the addition of Policy No. 6.6, Diversity, Equity, and Inclusion.

Section 2: Any change in the Policies and Procedures set forth in the Board of Directors Personnel Policies and Procedures Manual must be approved by the Board of Directors prior to implementation.

Section 3: This Resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED at a regular meeting of the Board of Directors held February 23, 2022.

John B. Withers
Board Chairman

ATTEST:

Kelly A. Lore, MMC
Clerk of the Board

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, Kelly A. Lore, Clerk of the Board of Directors of the Orange County Sanitation District, do hereby certify that the foregoing Resolution No. OC SAN 22-XX was passed and adopted at a regular meeting of said Board on the 23rd day of February 2022, by the following vote, to wit:

AYES:
NOES:
ABSTENTIONS:
ABSENT:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of Orange County Sanitation District this 23rd day of February 2022.

Kelly A. Lore, MMC
Clerk of the Board of Directors
Orange County Sanitation District