

General Manager Salary Schedules

**Orange County Sanitation District
Classification and Compensation Plan**

GENERAL MANAGER, Current (FY 2021-22)
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Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5
EM37	Annual	\$ 279,490	\$ 293,779	\$ 308,818	\$ 324,605	\$ 341,203
	Monthly	\$ 23,291	\$ 24,482	\$ 25,735	\$ 27,050	\$ 28,434
	Hourly	\$ 134.37	\$ 141.24	\$ 148.47	\$ 156.06	\$ 164.04

GENERAL MANAGER, FY 2023-24 (Proposed)

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5
EM37	Annual	\$ 303,243	\$ 318,760	\$ 335,067	\$ 352,206	\$ 370,198
	Monthly	\$ 25,270	\$ 26,563	\$ 27,922	\$ 29,351	\$ 30,850
	Hourly	\$ 145.79	\$ 153.25	\$ 161.09	\$ 169.33	\$ 177.98