

**Orange County Sanitation District  
Classification and Compensation Plan**

**FY 2018/2019 (Current Year)**  
Rates Effective July 6, 2018

<b>EXECUTIVE MANAGEMENT GROUP</b>
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Classification	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant General Manager	<b>EM32</b>	\$ 226,074	\$ 237,635	\$ 249,788	\$ 262,562	\$ 275,990
Director of Engineering	<b>EM27</b>	\$ 199,817	\$ 210,035	\$ 220,776	\$ 232,067	\$ 243,935
Director of Operations & Maintenance	<b>EM26</b>	\$ 194,943	\$ 204,912	\$ 215,392	\$ 226,407	\$ 237,985
Director of Environmental Services	<b>EM25</b>	\$ 190,188	\$ 199,914	\$ 210,138	\$ 220,885	\$ 232,181
Director of Finance & Administrative Services						
Director of Human Resources						