

General Manager Salary Schedules

**Orange County Sanitation District
Classification and Compensation Plan**

GENERAL MANAGER, FY 2023-24 (Current)
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Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5
EM37	Annual	\$ 303,243	\$ 318,760	\$ 335,067	\$ 352,206	\$ 370,198
	Monthly	\$ 25,270	\$ 26,563	\$ 27,922	\$ 29,351	\$ 30,850
	Hourly	\$ 145.79	\$ 153.25	\$ 161.09	\$ 169.33	\$ 177.98

GENERAL MANAGER, FY 2024-25 (Proposed)

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5
EM37	Annual	\$ 325,374	\$ 342,035	\$ 359,528	\$ 377,915	\$ 397,218
	Monthly	\$ 27,115	\$ 28,503	\$ 29,961	\$ 31,493	\$ 33,101
	Hourly	\$ 156.43	\$ 164.44	\$ 172.85	\$ 181.69	\$ 190.97