



CALL TO ORDER

A regular meeting of the Steering Committee of the Orange County Sanitation District was called to order by Board Chairman Ryan Gallagher on Wednesday, July 23, 2025 at 5:00 p.m. in the Orange County Sanitation District Headquarters.

ROLL CALL AND DECLARATION OF QUORUM:

The Clerk of the Board declared a quorum present as follows:

PRESENT: Ryan Gallagher, Jon Dumitru, Pat Burns, Christine Marick and Chad Wanke
ABSENT: Glenn Grandis and John Withers

STAFF PRESENT: Rob Thompson, General Manager; Lorenzo Tyner, Assistant General Manager; Jennifer Cabral, Director of Communications; Mike Dorman, Director of Engineering; Laura Maravilla, Director of Human Resources; Riaz Moinuddin, Director of Operations and Maintenance; Wally Ritchie, Director of Finance; Lan Wiborg, Director of Environmental Services; Kelly Lore, Clerk of the Board; Mo Abiodun; Jackie Castro; Raul Cuellar; Don Cutler; Thys DeVries; Martin Dix; Justin Fenton; Rob Michaels; Tania Moore; Giti Radvar; Aldwin Ramirez; Valerie Ratto; Thomas Vu; and Kevin Work.

OTHERS PRESENT: Scott Smith, General Counsel; Laura Drottz Kalty, Special Counsel, Liebert Cassidy Whitmore; and Phillip Lem, Special Counsel, Payne & Fears LLP, were present in the Huntington Beach Room.

PUBLIC COMMENTS:

None.

REPORTS:

Chair Gallagher and General Manager Rob Thompson did not provide reports.

CONSENT CALENDAR:

1. APPROVAL OF MINUTES

[2025-4374](#)

Originator: Kelly Lore

MOVED, SECONDED, AND DULY CARRIED TO:

Approve minutes of the Regular meeting of the Steering Committee held June 25, 2025.

AYES: Ryan Gallagher, Jon Dumitru, Pat Burns and Christine Marick

NOES: None

ABSENT: Glenn Grandis, Chad Wanke and John Withers

ABSTENTIONS: None

NON-CONSENT:

2. SUCCESSOR MEMORANDA OF UNDERSTANDING FOR THE ORANGE COUNTY EMPLOYEES ASSOCIATION [2025-4407](#)

Originator: Laura Maravilla

Special Legal Counsel Laura Drottz Kalty provided background information on the item.

MOVED, SECONDED, AND DULY CARRIED TO: Recommend to the Board of Directors to:

- A. Adopt Resolution No. OC SAN 25-06, entitled, "A Resolution of the Board of Directors of the Orange County Sanitation District approving the Memoranda of Understanding (MOUs) between the Orange County Sanitation District and the Orange County Employees Association (OCEA), for Fiscal Years 2025/2026, 2026/2027 & 2027/2028"; and
- B. Direct staff to finalize and sign the Memoranda of Understanding (MOUs) between Orange County Sanitation District and the three (3) OCEA bargaining units.

AYES: Ryan Gallagher, Jon Dumitru, Pat Burns and Christine Marick

NOES: None

ABSENT: Glenn Grandis, Chad Wanke and John Withers

ABSTENTIONS: None

3. SUCCESSOR MEMORANDUM OF UNDERSTANDING FOR THE INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL 501 [2025-4409](#)

Originator: Laura Maravilla

Special Legal Counsel Laura Drottz Kalty provided background information on the item.

MOVED, SECONDED, AND DULY CARRIED TO: Recommend to the Board of Directors to:

- A. Adopt Resolution No. OC SAN 25-07, entitled “A Resolution of the Board of Directors of the Orange County Sanitation District approving the Memorandum of Understanding (MOU) between the Orange County Sanitation District and the International Union of Operating Engineers Local 501, for Fiscal Years 2025/2026, 2026/2027 & 2027/2028”; and
- B. Direct staff to finalize and sign the Memorandum of Understanding (MOU) between Orange County Sanitation District and the International Union of Operating Engineers Local 501 bargaining unit.

AYES: Ryan Gallagher, Jon Dumitru, Pat Burns and Christine Marick

NOES: None

ABSENT: Glenn Grandis, Chad Wanke and John Withers

ABSTENTIONS: None

Director Chad Wanke arrived at the meeting at 5:05 p.m.

**4. SUCCESSOR MEMORANDA OF UNDERSTANDING FOR THE
SUPERVISOR AND PROFESSIONAL MANAGEMENT GROUPS**

[2025-4410](#)

Originator: Laura Maravilla

Special Legal Counsel Laura Drottz Kalty provided background information on the item.

MOVED, SECONDED, AND DULY CARRIED TO: Recommend to the Board of Directors to:

- A. Adopt Resolution No. OC SAN 25-08, entitled, “A Resolution of the Board of Directors of the Orange County Sanitation District approving the Memoranda of Understanding (MOUs) between the Orange County Sanitation District and the Supervisory and Professional Management Group, for Fiscal Years 2025/2026, 2026/2027 & 2027/2028”; and
- B. Direct staff to finalize and sign the Memoranda of Understanding (MOUs) between Orange County Sanitation District and the two (2) Supervisory and Professional Management Group bargaining units.

AYES: Ryan Gallagher, Jon Dumitru, Pat Burns, Christine Marick and Chad Wanke

NOES: None

ABSENT: Glenn Grandis and John Withers

ABSTENTIONS: None

5. ACQUISITION OF RIGHTS-OF-WAY AND EASEMENTS[2025-4385](#)

Originator: Lorenzo Tyner

Mr. Thompson provided a brief report of the item.

MOVED, SECONDED, AND DULY CARRIED TO: Recommend to the Board of Directors to:

Adopt Resolution No. OC SAN 25-09 entitled, "A Resolution of the Board of Directors of Orange County Sanitation District Authorizing the General Manager to Acquire Project-Related Permanent Easements, Rights-of-Way, and Other Interests in Real Property of \$150,000 or Less and to Acquire Temporary Construction Easements of Less than Five Years for Projects Approved by the Board of Directors; and Repealing Resolution No. OCSD 98-44."

AYES: Ryan Gallagher, Jon Dumitru, Pat Burns, Christine Marick and Chad Wanke

NOES: None

ABSENT: Glenn Grandis and John Withers

ABSTENTIONS: None

INFORMATION ITEMS:

None.

DEPARTMENT HEAD REPORTS:

None.

CLOSED SESSION:**CONVENED IN CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTIONS 54957.6, 54957(b)(1) & 54956.9(d)(1).**

The Committee convened in closed session at 5:07 p.m. Confidential minutes of the Closed Sessions have been prepared in accordance with the above Government Code Sections and are maintained by the Clerk of the Board in the Official Book of Confidential Minutes of Board and Committee Closed Session meetings.

**CS-1 CONFERENCE WITH LABOR NEGOTIATORS - GOVERNMENT
CODE SECTION 54957.6**[2025-4375](#)

CONVENED IN CLOSED SESSION:

Designated Representatives: General Manager Robert Thompson, Assistant General Manager Lorenzo Tyner, and Director of Human Resources Laura Maravilla.

Unrepresented Employees:

Confidential Group, Manager Group, and Executive Managers Group.

CS-2 PUBLIC EMPLOYEE PERFORMANCE EVALUATION 54957(b)(1)

[2025-4384](#)

Originator: Laura Maravilla

CONVENED IN CLOSED SESSION:

Public Employee Performance Evaluation

Number of Employees: 1

- General Manager

CS-3 CONFERENCE WITH LABOR NEGOTIATORS - GOVERNMENT CODE SECTION 54957.6

[2025-4412](#)

CONVENED IN CLOSED SESSION:

Designated Representatives: Board Chairman Ryan Gallagher and Board Vice-Chairman Jon Dumitru

Unrepresented Employee: General Manager

CS-4 CONFERENCE WITH LEGAL COUNSEL RE EXISTING LITIGATION - GOVERNMENT CODE SECTION 54956.9(d)(1)

[2025-4383](#)

CONVENED IN CLOSED SESSION:

Number of Cases: 3

- A. Michael Oberly v. Orange County Sanitation District, Orange County Superior Court and Does 1-25, Orange County Superior Court Case No. 30-2025-01489491-CU-OE-CJC.
- B. Julie Ha v. Orange County Sanitation District, Orange County Superior Court Case No. 30-2025-01484899-CU-WT-CJC.
- C. Joe Lara v. Orange County Sanitation District, Orange County Superior Court Case No. 30-2025-01451615-CU-OE-CJC.

RECONVENED IN REGULAR SESSION.

The Committee reconvened in regular session at 5:47 p.m.

CONSIDERATION OF ACTION, IF ANY, ON MATTERS CONSIDERED IN CLOSED SESSION:

General Counsel Scott Smith did not provide a report.

OTHER BUSINESS AND COMMUNICATIONS OR SUPPLEMENTAL AGENDA ITEMS, IF ANY:

None.

BOARD OF DIRECTORS INITIATED ITEMS FOR A FUTURE MEETING:

None.

ADJOURNMENT:

Chair Gallagher declared the meeting adjourned at 5:48 p.m. to the next Regular Steering Committee meeting to be held on Wednesday, August 27, 2025 at 5:00 p.m.

Submitted by:

Kelly A. Lore, MMC
Clerk of the Board