

PREVENTATIVE MAINTENANCE OPTIMIZATION POSITION EXCHANGES

November 2019

Proposed Position Change for Approval

Request Type	Budgeted Position	Current Pay Grade	Annual Salary (Range Max)	Current Barg Unit	Proposed Position	Proposed Pay Grade	Annual Salary (Range Max)	Proposed Barg Unit
Upgrade	Senior Mechanic	LOC67	\$ 96,366.40	Local 501	Maintenance Specialist	PRO80	\$ 125,860.80	Professional
							Salary Increase	\$ 29,494

**Position Exchanges
(Background Information Only)**

Request Type	Budgeted Position	Current Pay Grade	Annual Salary (Range Max)	Current Barg Unit	Updated Position	Updated Pay Grade	Annual Salary (Range Max)	Updated Barg Unit
Downgrade	Engineering Manager	EM18	\$ 201,198.40	N/A	Maintenance Supervisor	SUP82	\$ 132,204.80	Supervisor
Downgrade	Principal Staff Analyst	PRO84	\$ 138,923.20	Professional	Maintenance Specialist	PRO80	\$ 125,860.80	Professional
Downgrade	Principal Information Technology Analyst	PRO87	\$ 149,572.80	Professional	Maintenance Specialist	PRO80	\$ 125,860.80	Professional
							Salary Savings	\$ (105,768)
							Net Savings	\$ (76,274)