



# STEERING COMMITTEE

## Agenda Report

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**File #:** 2024-3567

**Agenda Date:** 5/22/2024

**Agenda Item No:** 4.

**FROM:** Robert Thompson, General Manager

**SUBJECT:**

### **GENERAL MANAGER'S FY 2024-2025 PROPOSED WORK PLAN**

### **GENERAL MANAGER'S RECOMMENDATION**

#### RECOMMENDATION:

Receive and file the General Manager's FY 2024-2025 Proposed Work Plan.

### **BACKGROUND**

Each year, the General Manager prepares a work plan of activities supporting Orange County Sanitation District's (OC San) strategic goals and initiatives to be accomplished during the fiscal year. The General Manager's FY 2024-2025 includes 21 individual goals under four categories.

### **RELEVANT STANDARDS**

- Maintain a culture of improving efficiency to reduce the cost to provide the current service level or standard
- Plan for and execute succession, minimizing vacant position times
- Cultivate a highly qualified, well-trained, and diverse workforce
- Maintain and adhere to appropriate internal planning documents (Biosolids, Odor, and Energy Master Plans)
- Use all practical and effective means for resource recovery

### **PRIOR COMMITTEE/BOARD ACTIONS**

N/A

### **ADDITIONAL INFORMATION**

The General Manager's proposed work plan includes 21 goals for the fiscal year.

### **FINANCIAL CONSIDERATIONS**

All items included in the General Manager's Work Plan are budgeted in the FY 2024-2026 Budget.

**ATTACHMENT**

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

- General Manager's FY 2024-2025 Proposed Work Plan