



CALL TO ORDER

A regular meeting of the Steering Committee of the Orange County Sanitation District was called to order by Board Chairman Ryan Gallagher on Wednesday, May 28, 2025 at 5:00 p.m. in the Orange County Sanitation District Headquarters.

ROLL CALL AND DECLARATION OF QUORUM:

The Clerk of the Board declared a quorum present as follows:

PRESENT: Ryan Gallagher, Jon Dumitru, Pat Burns, Glenn Grandis, Christine Marick and John Withers
ABSENT: Chad Wanke

STAFF PRESENT: Rob Thompson, General Manager; Lorenzo Tyner, Assistant General Manager; Jennifer Cabral, Director of Communications; Mike Dorman, Director of Engineering; Laura Maravilla, Director of Human Resources; Riaz Moinuddin, Director of Operations and Maintenance; Wally Ritchie, Director of Finance; Lan Wiborg, Director of Environmental Services; Kelly Lore, Clerk of the Board; Mo Abiodun; Mark Brown; Jackie Castro; Daisy Covarrubias; Raul Cuellar; Don Cutler; Thys DeVries; Justin Fenton; John Frattali; Rob Michaels; Aldwin Ramirez; Vianey Sorto-Gaona; Thomas Vu; Kevin Work; and Ruth Zintzun were present in the Huntington Beach Room.

OTHERS PRESENT: Scott Smith, General Counsel; Laura Drottz Kalty, Special Counsel, Liebert Cassidy Whitmore; Ryan Baron and James Gilpin, Associate Counsel, Best Best & Krieger were present in the Huntington Beach Room.

PUBLIC COMMENTS:

None.

REPORTS:

Chair Gallagher and General Manager Rob Thompson did not provide reports.

CONSENT CALENDAR:

1. APPROVAL OF MINUTES

[2025-4254](#)

Originator: Kelly Lore

MOVED, SECONDED, AND DULY CARRIED TO:

Approve minutes of the Regular meeting of the Steering Committee held April 23, 2025.

AYES: Ryan Gallagher, Jon Dumitru, Pat Burns, Glenn Grandis and Christine Marick

NOES: None

ABSENT: Chad Wanke and John Withers

ABSTENTIONS: None

Director Withers arrived at the meeting at approximately 5:08 p.m.

NON-CONSENT:

2. GENERAL MANAGER'S FY 2025-2026 PROPOSED WORK PLAN [2025-4282](#)

Originator: Rob Thompson

Mr. Thompson provided an overview of the General Manager's FY 2025-2026 Work Plan, organized into four focused areas: Business Principles, Environmental Stewardship, Wastewater Management, and Workplace Environment.

MOVED, SECONDED, AND DULY CARRIED TO:

Receive and file the General Manager's FY 2025-2026 Proposed Work Plan.

INFORMATION ITEMS:

None.

DEPARTMENT HEAD REPORTS:

None.

CLOSED SESSION:

CONVENED IN CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTIONS 54957.6, 54956.9(d)(1), 54957(a)(1).

The Committee convened in closed session at 5:18 p.m. Confidential minutes of the Closed Sessions have been prepared in accordance with the above Government Code Sections and are maintained by the Clerk of the Board in the Official Book of Confidential Minutes of Board and Committee Closed Session meetings.

CS-1 CONFERENCE WITH LABOR NEGOTIATORS - GOVERNMENT CODE SECTION 54957.6 [2025-4230](#)

CONVENED IN CLOSED SESSION:

Designated Representatives: General Manager Robert Thompson, Assistant General Manager Lorenzo Tyner, Director of Human Resources Laura Maravilla, and Chief Negotiator Laura Kalty.

Employee Organizations: (3)

International Union of Operating Engineers, Local 501; Orange County Employees Association; and the Supervisory and Professional Management Group.

**CS-2 CONFERENCE WITH LEGAL COUNSEL RE EXISTING LITIGATION - [2025-4271](#)
GOVERNMENT CODE SECTION 54956.9(d)(1)**

CONVENED IN CLOSED SESSION:

Number of Cases: 1

PCL Construction Inc. v. Orange County Sanitation District et al., Orange County Superior Court Case No. 30-2025-01472899-CU-BC-WJC.

**CS-3 THREAT TO PUBLIC SERVICES OR FACILITIES - GOVERNMENT [2025-4314](#)
CODE SECTION 54957(a)(1)**

CONVENED IN CLOSED SESSION:

Conference with Risk Management regarding security.

RECONVENED IN REGULAR SESSION.

The Committee reconvened in regular session at 5:56 p.m.

CONSIDERATION OF ACTION, IF ANY, ON MATTERS CONSIDERED IN CLOSED SESSION:

General Counsel Scott Smith stated there was no reportable action.

OTHER BUSINESS AND COMMUNICATIONS OR SUPPLEMENTAL AGENDA ITEMS, IF ANY:

None.

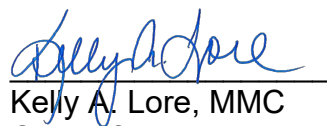
BOARD OF DIRECTORS INITIATED ITEMS FOR A FUTURE MEETING:

None.

ADJOURNMENT:

Chair Gallagher declared the meeting adjourned at 5:57 p.m. to the next Regular Steering Committee meeting to be held on Wednesday, June 25, 2025 at 5:00 p.m.

Submitted by:



Kelly A. Lore, MMC
Clerk of the Board