



BOARD OF DIRECTORS

Agenda Report

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File #: 2021-1700

Agenda Date: 6/23/2021

Agenda Item No: 19.

FROM: James D. Herberg, General Manager

SUBJECT:

ORANGE COUNTY SANITATION DISTRICT CORE VALUES

GENERAL MANAGER'S RECOMMENDATION

RECOMMENDATION:

Information Only.

BACKGROUND

The Orange County Sanitation District (OC San) is in the process of updating its Strategic Plan. As part of this effort, OC San's Core Values are also being updated to accurately reflect OC San's business practices.

OC San's Core Values support the Mission and Vision Statements by expressing the values, beliefs, and philosophy that guides the agency's daily actions. They help form the framework of the organization and reinforce a professional work ethic.

The Core Values will be incorporated into the updated Strategic Plan which will be submitted to the Board of Directors for adoption in November 2021.

Staff will provide an overview of the current and revised Core Values.

RELEVANT STANDARDS

- Sustain 1, 5, 20-year planning horizons
- Maintain positive employer-employee relations
- Build brand, trust, and support with policy makers and community leaders

PROBLEM

The current Core Values were created by staff in 2006. Updating the Core Values is necessary to help OC San evolve to meet new challenges facing the agency.

PROPOSED SOLUTION

OC San solicited feedback from staff and management on the Core Values to create an updated, shared vision that reflects the values, beliefs, and philosophy that guides daily actions.

PRIOR COMMITTEE/BOARD ACTIONS

November 2019 - Adoption of Strategic Plan.

ATTACHMENT

The following attachment(s) may be viewed on-line at the OC San website (www.ocsan.gov) with the complete agenda package:

- Core Values - Redline
- Core Values - Clean