



# STEERING COMMITTEE

## Agenda Report

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**File #:** 2022-2494

**Agenda Date:** 8/24/2022

**Agenda Item No:** 2.

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**FROM:** Chad P. Wanke, Board Chairman  
Originator: Kelly A. Lore, Clerk of the Board

**SUBJECT:**

**CREATION OF AD HOC COMMITTEE RE: GENERAL MANAGER RECRUITMENT**

**GENERAL MANAGER'S RECOMMENDATION**

RECOMMENDATION:

Appoint an Ad Hoc Committee of the Board of Directors consisting of five members re: General Manager Recruitment.

**BACKGROUND**

The General Manager has announced his retirement for February 9, 2023. The Board Chairman is recommending the formation of an Ad Hoc Committee consisting of five members to work over the next six months on the recruitment and selection of a new General Manager. The Ad Hoc Committee will make a recommendation to the Board of Directors for the final selection.

**RELEVANT STANDARDS**

- Plan for and execute succession, minimizing vacant position times
- Resolution No. OC SAN 21-04

**PROBLEM**

The General Manager has announced his retirement for February 9, 2023.

**PROPOSED SOLUTION**

Create an Ad Hoc Committee of the Board of Directors for the recruitment and selection of an incoming General Manager.

**TIMING CONCERNS**

The recruitment and selection process should begin in September 2022, to allow time for a smooth transition.

**PRIOR COMMITTEE/BOARD ACTIONS**

N/A

**ADDITIONAL INFORMATION**

The Board of Directors Rules of Procedure Resolution No. OC SAN 21-04 allows the Board Chair to create an Ad Hoc Committee.

**FINANCIAL CONSIDERATIONS**

N/A

**ATTACHMENT**

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

N/A