



ADMINISTRATION COMMITTEE

Agenda Report

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File #: 2025-4529

Agenda Date: 10/8/2025

Agenda Item No: 7.

FROM: Robert Thompson, General Manager
Originator: Laura Maravilla, Director of Human Resources

SUBJECT:

ORANGE COUNTY SANITATION DISTRICT HUMAN RESOURCES DEPARTMENT OVERVIEW

GENERAL MANAGER'S RECOMMENDATION

RECOMMENDATION:

Information Item.

BACKGROUND

Each month, staff provides an informational presentation on topics of interest to the Board of Directors. This month's topic: Orange County Sanitation District Human Resources (HR) Department Overview.

This presentation will provide an overview of the HR team, core functions, and key initiatives. The Human Resources Department is central to driving organizational success by designing and implementing initiatives that optimize employee performance through targeted training and development, foster a positive employer-employee relationship, ensure compliance with legal standards, and provide a safe and secure work environment through proactive measures.

RELEVANT STANDARDS

- Comply with applicable employment and labor laws
- Cultivate a highly qualified, well-trained, and diverse workforce
- Commitment to safety & reducing risk in all operations
- Maintain positive employer-employee relations
- Provide professional growth and development

ATTACHMENT

The following attachment(s) may be viewed on-line at the OC San website (www.ocsan.gov) with the complete agenda package:

- Presentation