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**File #:** 2023-2875

**Agenda Date:** 4/26/2023

**Agenda Item No:** 18.

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**FROM:** Robert Thompson, General Manager

**SUBJECT:**

**STRATEGIC PLANNING**

**GENERAL MANAGER'S RECOMMENDATION**

**RECOMMENDATION:**

Information Only.

**BACKGROUND**

The Orange County Sanitation District (OC San) is updating its Strategic Plan. The Strategic Plan is a policy level roadmap which defines the future desired state of the agency and lays out initiatives to move toward that desired state.

There are 15 individual policy areas which comprise the overall Strategic Plan. The policy statements were developed by Executive Management based on input previously provided by Board Members and staff. Board of Directors input is critical to the development and updating of the Strategic Plan. Staff will provide a brief overview of the policy areas from the 2021 Strategic Plan:

- Budget Control and Fiscal Discipline
- Cybersecurity
- Water Reuse
- Biosolids Management
- Environmental Water Quality, Stormwater Management, and Urban Runoff
- Constituents of Emerging Concern
- Food Waste Treatment
- Property Management
- Organizational Advocacy and Outreach
- Asset Management
- Energy Independence
- Climate and Catastrophic Event Resilience
- Chemical Sustainability
- Resilient Staffing
- Safety and Physical Security

Staff intends to receive input from the Board of Directors through the summer, update the policies, and compile them into a draft plan in September. The completed Strategic Plan is scheduled for formal adoption in November of this year. The adopted Strategic Plan will be the basis of Fiscal Year 2024-25 and 2025-26 budget development.

## **RELEVANT STANDARDS**

- Build brand, trust, and support with policy makers and community leaders
- Make it easy for people to understand OC San's roles and value to the community

## **PROBLEM**

The Strategic Plan needs to be updated to ensure its relevancy.

## **PROPOSED SOLUTION**

Solicit and incorporate the Board of Directors' input in the development of the proposed Strategic Plan document.

## **PRIOR COMMITTEE/BOARD ACTIONS**

November 2021 - Adopted the OC San Strategic Plan 2021.

## **ADDITIONAL INFORMATION**

The adopted Strategic Plan will be the basis of Fiscal Year 2024-25 and 2025-26 budget development and for the General Manager's Fiscal Year 2024-25 Work Plan. Attached to this report is the General Manager's Fiscal Year 2022-2023 Work Plan for illustration purposes.

## **CEQA**

N/A

## **ATTACHMENT**

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

- OC San Strategic Plan 2021
- General Manager's Fiscal Year 2022-2023 Work Plan
- Presentation