



CALL TO ORDER

A regular meeting of the Steering Committee of the Orange County Sanitation District was called to order by Board Chairman Chad Wanke on Wednesday, August 24, 2022 at 5:01 p.m. in the Administration Building of the Orange County Sanitation District.

ROLL CALL AND DECLARATION OF QUORUM:

Roll call was taken and a quorum was declared present, as follows:

- PRESENT:** John Withers, Chad Wanke, Ryan Gallagher, Brooke Jones, Sandra Massa-Lavitt, Jesus Silva and Glenn Parker
- ABSENT:** None

STAFF PRESENT: Kelly Lore, Clerk of the Board; Jim Herberg, General Manager; and Mo Abiodun were present in the Board Room. Rob Thompson, Assistant General Manager; Lorenzo Tyner, Assistant General Manager; Celia Chandler, Director of Human Resources; Kathy Millea, Director of Engineering; Riaz Moinuddin, Director of Operations and Maintenance; Lan Wiborg, Director of Environmental Services; Stephanie Barron; Andrew Brown; Jennifer Cabral; Mortimer Caparas; Thys DeVries; Laurie Klinger; Tina Knapp; Andrew Nau; Valerie Ratto; Wally Ritchie; Thomas Vu; Eros Yong; and Ruth Zintzun were in attendance telephonically.

OTHERS PRESENT: Brad Hogin, General Counsel; Gary Weisberg, Associate Counsel; Laura Kalty, Liebert Cassidy Whitmore, Chief Negotiator; and John Ajayi, Special Counsel were in attendance telephonically.

PUBLIC COMMENTS:

None.

REPORTS:

Chair Wanke and General Manager Jim Herberg did not provide reports.

CONSENT CALENDAR:

1. APPROVAL OF MINUTES

[2022-2475](#)

Originator: Kelly Lore

MOVED, SECONDED, AND DULY CARRIED TO:

Approve Minutes of the Regular Meeting of the Steering Committee held July 27, 2022.

AYES: John Withers, Chad Wanke, Ryan Gallagher, Sandra Massa-Lavitt, Jesus Silva and Glenn Parker

NOES: None

ABSENT: Brooke Jones

ABSTENTIONS: None

Director Brooke Jones arrived at the meeting at approximately 5:05 p.m.

NON-CONSENT:

2. CREATION OF AD HOC COMMITTEE RE: GENERAL MANAGER RECRUITMENT [2022-2494](#)

Originator: Kelly Lore

Chair Wanke stated that this item was to create and appoint an Ad Hoc Committee of the Board of Directors consisting of five members regarding General Manager Recruitment.

Chair Wanke announced that the General Manager Recruitment Ad Hoc Committee will consist of the following members: Board Chairman Chad Wanke, Board Vice-Chairman Ryan Gallagher, Administration Committee Chairman Glenn Parker, Operations Committee Chairman Brooke Jones, and former Board Chairman John Withers.

INFORMATION ITEMS:

None.

DEPARTMENT HEAD REPORTS:

None.

CLOSED SESSION:

CONVENED IN CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTIONS 54957.6, 54956.9(d)(1), & 54956.9(d)(4).

The Committee convened in closed session at 5:05 p.m. Confidential minutes of the Closed Sessions have been prepared in accordance with the above Government Code Sections and are maintained by the Clerk of the Board in the Official Book of Confidential Minutes of Board and Committee Closed Session meetings.

**CS-1 CONFERENCE WITH LABOR NEGOTIATORS - GOVERNMENT
CODE SECTION 54957.6**[2022-2477](#)

CONVENED IN CLOSED SESSION:

Designated Representatives: General Manager James Herberg, Assistant General Managers Lorenzo Tyner and Rob Thompson, Director of Human Resources Celia Chandler, and Chief Negotiator Laura Kalty.

Employee Organizations: (1)

International Union of Operating Engineers, Local 501.

**CS-2 CONFERENCE WITH LEGAL COUNSEL RE EXISTING LITIGATION -
GOVERNMENT CODE SECTION 54956.9(d)(1)**[2022-2480](#)

CONVENED IN CLOSED SESSION regarding Item CS-2A. Item CS-2B and CS-2C were not heard.

Number of Cases: 3

- A. Robert Morris v. Orange County Sanitation District Permissibly Self-Insured; Claim No. 554823; WCAB No. ADJ11104064.
- B. Bayside Village Marina, LLC v. Orange County Sanitation District; Orange County Sanitation District Board of Directors; and Does 1-25, Inclusive, Superior Court of the State of California for the County of Orange - Central Justice Center Case No. 30-2021-01194238-CU-WM-CXC.
- C. Orange County Sanitation District, a public entity v. Bayside Village Marina, LLC, a limited liability company; Laguna Beach County Water District, a public entity; and Does 1-100, inclusive; and all Persons Unknown Claiming an Interest in the Property, Superior Court of California, County of Orange, Case No. 30-2022-01251890.

**CS-3 CONFERENCE WITH LEGAL COUNSEL RE ANTICIPATED
LITIGATION - GOVERNMENT CODE SECTION 54956.9(d)(4)**[2022-2436](#)

DID NOT CONVENE IN CLOSED SESSION:

Number of Potential Cases: 1

Potential initiation of litigation regarding Cost Recovery for PFAs contamination.

**CS-4 CONFERENCE WITH LABOR NEGOTIATORS - GOVERNMENT
CODE SECTION 54957.6**[2022-2487](#)

CONVENED IN CLOSED SESSION:

Agency Designated Representatives: General Manager James Herberg, Assistant General Manager Lorenzo Tyner, and Director of Human Resources Celia Chandler.

Unrepresented Employees: Confidential Group: Assistant Clerk of the Board; Clerk of the Board; Human Resources Analyst; Human Resources Assistant; Human Resources Supervisor; Secretary to the General Manager; Senior Human Resources Analyst; and Principal Human Resources Analyst.

**CS-5 CONFERENCE WITH LABOR NEGOTIATORS - GOVERNMENT
CODE SECTION 54957.6**[2022-2488](#)

CONVENED IN CLOSED SESSION:

Agency Designated Representatives: General Manager James Herberg, Assistant General Manager Lorenzo Tyner and Director of Human Resources Celia Chandler.

Unrepresented Employees: Managers Group: Administration Manager; Controller; Engineering Manager; Environmental Laboratory & Ocean Monitoring Manager; Environmental Protection Manager; Human Resources & Risk Manager; IT Systems & Operations Manager; Maintenance Manager; Operations Manager; and Purchasing and Contracts Manager.

**CS-6 CONFERENCE WITH LABOR NEGOTIATORS - GOVERNMENT
CODE SECTION 54957.6**[2022-2489](#)

CONVENED IN CLOSED SESSION:

Agency Designated Representatives: General Manager James Herberg, Assistant General Manager Lorenzo Tyner, and Director of Human Resources Celia Chandler.

Unrepresented Employees: Executive Managers Group: Assistant General Manager; Director of Engineering; Director of Environmental Services; Director of Human Resources; and Director of Operations and Maintenance.

RECONVENED IN REGULAR SESSION.

The Committee reconvened in regular session at 6:09 p.m.

CONSIDERATION OF ACTION, IF ANY, ON MATTERS CONSIDERED IN CLOSED SESSION:

General Counsel Brad Hogin did not provide a report.

OTHER BUSINESS AND COMMUNICATIONS OR SUPPLEMENTAL AGENDA ITEMS, IF ANY:

None.

BOARD OF DIRECTORS INITIATED ITEMS FOR A FUTURE MEETING:

None.

ADJOURNMENT:

Chair Wanke declared the meeting adjourned at 6:10 p.m. to the next Regular Steering Committee meeting to be held on Wednesday, September 28, 2022 at 5:00 p.m.

Submitted by:

Kelly A. Lore, MMC
Clerk of the Board