

General Manager Salary Schedules

Orange County Sanitation District Classification and Compensation Plan

GENERAL MANAGER, FY 2024-25 (Current)

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5
EM37	Annual	\$ 325,374	\$ 342,035	\$ 359,528	\$ 377,915	\$ 397,218
	Monthly	\$ 27,115	\$ 28,503	\$ 29,961	\$ 31,493	\$ 33,101
	Hourly	\$ 156.43	\$ 164.44	\$ 172.85	\$ 181.69	\$ 190.97

GENERAL MANAGER, FY 2025-26 (Proposed)

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5
EM37	Annual	\$ 340,018	\$ 357,427	\$ 375,710	\$ 394,930	\$ 415,085
	Monthly	\$ 28,335	\$ 29,786	\$ 31,309	\$ 32,911	\$ 34,590
	Hourly	\$ 163.47	\$ 171.84	\$ 180.63	\$ 189.87	\$ 199.56