

ORANGE COUNTY SANITATION DISTRICT

HONOR WALL NOMINEE FORM

Please complete this form and return it to the Clerk of the Board no later than March 26, 2025.

Name of nominee Greg Sebourn

Relationship to OC San Former Board Chairman

On a separate sheet, please describe:

- The length and nature of the nominee's relationship to OC San;
- How he or she has enhanced the quality of operations and/or leadership; and
- How the nominee has made an exceptional contribution to OC San or people served by OC San.

Please use the attached leadership competencies and resolution adopted by the Board of Directors establishing the program, as reference.

Nominees should be past Board Members or former employees.

Name of requestor Ryan Gallagher

Phone/email address 714-213-9758

Department head approval*	<div>N/A</div>	Date	<div></div>
General manager approval*	<div>N/A</div>	Date	<div></div>
Steering Committee approval	<div><input type="checkbox"/> Yes</div>	<div><input type="checkbox"/> No</div>	Date <div></div>

*Required for employee nominations only.

RESOLUTION NO. OCSD 08-08

A RESOLUTION OF THE BOARD OF DIRECTORS OF ORANGE
COUNTY SANITATION DISTRICT ESTABLISHING A POLICY FOR
NAMING FACILITIES AND THE PLACEMENT OF MONUMENTS AND
OTHER MEMORIALS

WHEREAS, the Orange County Sanitation District wishes to recognize individuals that have provided meaningful and important service to the Sanitation District;

WHEREAS, the District recognizes the need for guidance in the naming of facilities and placing of monuments and other memorials;

NOW THEREFORE, the Board of Directors of the Orange County Sanitation District

DOES HEREBY RESOLVE, DETERMINE AND ORDER:

Section 1: The naming of District facilities or the placement of monuments and other memorials will be a rare event designed to honor an individual who has made distinct and significant contributions to the District.


Section 2: To be recognized by the District, the individual must have demonstrated or performed the following:

- Have a long standing affiliation with and made an exceptional contribution to, the Orange County Sanitation District
- Significantly enhanced the quality of operations and/or leadership directly contributing to the well-being of the District and the people served by OCSD

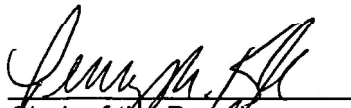
Section 3: By a majority vote of the Steering Committee, an individual may be recognized by the naming of a component, building, support facility, or through the placement of a plaque, marker, or other memorial.

Section 4: Only new or unnamed facilities will be named in honor of an individual.

PASSED AND ADOPTED at a regular meeting held June 25, 2008.


Board Chair

ATTEST:


Clerk of the Board

OC San Leadership Competencies

COMPETENCY	DESCRIPTION
Communication	Ability to communicate ideas, thoughts, and facts both verbally and written. Ability to interpret, comprehend, or understand ideas, thoughts, and facts expressed by others. Conveying information using correct grammar, appropriate body language, proper tone and inflection, recognizing verbal and nonverbal cues, and respecting and listening to the audience to effectively communicate ideas.
Integrity/ Honesty	Degree to which an individual can be trusted. Operates in an ethical manner. Degree of trustworthiness and ethical behavior of an individual with consideration for the knowledge one has of the impact and consequences when making a decision or taking action.
Interpersonal Skills (Working with Others)	Extent to which an individual gets along and interacts positively with co-workers. Degree and style of understanding and relating to others.
Conflict Management	Ability to effectively resolve disputes among others. Manages disagreements. Methods and style of dealing with disagreements. Requires the ability to remain impartial and unbiased.
Team Leadership	Ability to effectively manage and guide group efforts. Includes providing appropriate level of feedback concerning group process.
Teaching Others	Overall concern for the developmental level of an individual or group. Takes steps to explain and provide guidance.
Decisiveness	Degree to which an individual successfully determines, follows, and persists with a timely course of action. Requires the consideration of multiple factors and influences in making decisions.
Planning and Evaluation	The concurrent management of projects, time, self, and other resources including prioritizing, planning, goal setting, and coordinating with respect to goals and objectives. Ability to create and follow a set path in order to achieve a goal. Ability to determine the effectiveness of a given plan.
Problem Solving	The identification of various types of problems along with the creating of workable solutions. Requires the identification and analysis of problems, evaluation of alternatives, and provision of solutions.
Goal & Task Management	The extent to which one plans, prioritizes, sets goals, establishes standards, coordinates tasks, shows concern for deadlines, and tracks progress with respect to personal performance. Includes the ability to perform under pressure and in stressful situations.
Effort & Initiative	Level of concern for own effort and initiative. Refers to effort an employee will display during a particular task. The extent that an individual will work and take action without specific direction and without being monitored. Also refers to the degree that an individual is a self-starter, motivated, and is a risk-taker.

Vision	Understanding of how an organization must change in light of internal and external trends and influences.
Organizational Awareness	Understanding of the formal and informal structures within an organization, and the ability to operate effectively within them.
Career Specific Expertise	Extent to which an individual possesses and applies job-related knowledge in the completion of work tasks and activities. Includes knowledge gained through formal and informal education or training.

RESOLUTION NO. OCSD 18-21

A RESOLUTION OF THE BOARD OF DIRECTORS OF
THE ORANGE COUNTY SANITATION DISTRICT
COMMENDING GREGORY C. SEBOURN FOR HIS
CONTRIBUTIONS AND DEDICATION TO PUBLIC
SERVICE AS CHAIRMAN OF THE ORANGE COUNTY
SANITATION DISTRICT'S BOARD OF DIRECTORS

WHEREAS, Gregory C. Sebourn is completing his tenure as Chairman of the Orange County Sanitation District (OCSD) Board of Directors, having served from November 2016 through December 2018; and

WHEREAS, he has provided leadership and vision to the OCSD Administration Committee, Steering Committee, Legislative and Public Affairs Committee, Operations Committee, Groundwater Replenishment System Joint Steering Committee, Headquarters Complex Ad Hoc Committee and OCSD/Santa Ana Watershed Project Authority Joint Policy Committee; and

WHEREAS, with his leadership and guidance, secured first time ever support of National Pollutant Discharge Elimination System (NPDES) permit term extension legislation by congressional delegation member Representative Alan Lowenthal, leading to preparations for bill introduction; and

WHEREAS, in November 2016, OCSD and Orange County Water District (OCWD) committed to the Groundwater Replenishment System Final Expansion, a project that will increase capacity ultimately producing 130 million gallons per day of purified water, enough water to meet the needs of one million people; and

WHEREAS, with his leadership, OCSD received \$1.325 million grant through the U.S. Bureau of Reclamation. The grant will be used for the final expansion of the Groundwater Replenishment System Effluent Reuse Project (P2-122); and

WHEREAS, under his leadership OCSD and OCWD co-sponsored AB 2022 (Gordon) which allows for the bottling of advanced purified drinking water to support educational outreach efforts. With the passing of AB 2022, OCSD and OCWD have taken the bottled water on the road attending community events, celebrations and conferences allowing community members, for the first time ever, to taste test the ultra-purified wastewater; and

WHEREAS, Greg Sebourn guided the Board of Directors on prudent financial decisions leading to OCSD maintaining its AAA bond rating, eliminating OCSD's unfunded actuarial accrued pension liability (UAAL), effectively saving OCSD and its ratepayers millions in future payments and taking on no new debt while maintaining over \$10 billion of regional assets; and

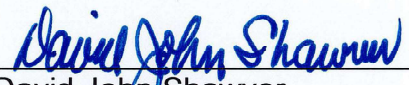
WHEREAS, in January 2018, the GWRS reached it's 10-year Anniversary setting a Guinness World Records™ title for the most wastewater recycled to drinking water in 24 hours; and

WHEREAS, Greg Sebourn has demonstrated his determination, vision and leadership to OCSD and its ratepayers through the commitment of his time, professional dignity, and devotion to the residents and businesses of Orange County.

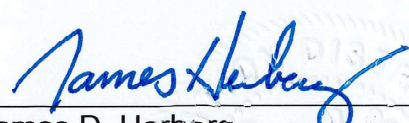
NOW, THEREFORE, the Board of Directors of the Orange County Sanitation District DOES HEREBY RESOLVE:

That the Directors and staff of the Orange County Sanitation District express to Greg Sebourn their sincere appreciation for his outstanding public service to the citizens of Orange County, and his meritorious efforts on behalf of OCSD and its mission of protecting public health and the environment by providing effective wastewater collection, treatment, and recycling.

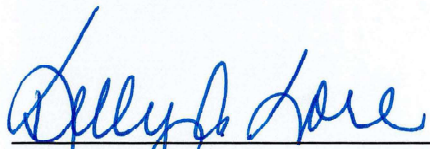
PASSED AND ADOPTED by unanimous acclamation at the regular meeting of said Board held on December 19, 2018.



David John Shawver
Board Chairman



James D. Herberg
General Manager



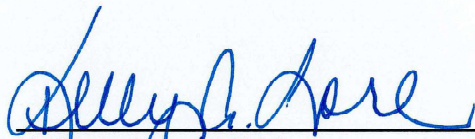
Kelly A. Lore, MMC
Clerk of the Board

STATE OF CALIFORNIA)
) ss
COUNTY OF ORANGE)

I, Kelly A. Lore, Clerk of the Board of Directors of the Orange County Sanitation District, do hereby certify that the foregoing Resolution No. OCSD 18-21 was passed and adopted at a regular meeting of said Board on the 19th day of December 2018, by the following vote, to wit:

AYES: Avery (Alternate); Bernstein; Collacott; Deaton; Ferryman; Hawkins; Kim; Kring; R. Murphy; Nagel; Nguyen; Parker; Peterson; Shaw; Shawver; Silva; F. Smith; Wagner; Wanke; Withers and Yarc
NOES: None
ABSTENTIONS: None
ABSENT: Jones; M. Murphy (Alternate); Steel; and VACANT (Santa Ana)

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of Orange County Sanitation District this 19th day of December 2018.



Kelly A. Lore, MMC
Clerk of the Board of Directors
Orange County Sanitation District