

**PREVENTATIVE MAINTENANCE OPTIMIZATION POSITION EXCHANGES**

November 2019

**Proposed Position Change for Approval**

Request Type	Budgeted Position	Current Pay Grade	Annual Salary (Range Max)	Current Barg Unit	Proposed Position	Proposed Pay Grade	Annual Salary (Range Max)	Proposed Barg Unit
Upgrade	Senior Mechanic	LOC67	\$ 96,366.40	Local 501	Maintenance Specialist	PRO80	\$ 125,860.80	Professional
							<b>Salary Increase</b>	<b>\$ 29,494</b>

**Position Exchanges  
(Background Information Only)**

Request Type	Budgeted Position	Current Pay Grade	Annual Salary (Range Max)	Current Barg Unit	Updated Position	Updated Pay Grade	Annual Salary (Range Max)	Updated Barg Unit
Downgrade	Engineering Manager	EM18	\$ 201,198.40	N/A	Maintenance Supervisor	SUP82	\$ 132,204.80	Supervisor
Downgrade	Principal Staff Analyst	PRO84	\$ 138,923.20	Professional	Maintenance Specialist	PRO80	\$ 125,860.80	Professional
Downgrade	Principal Information Technology Analyst	PRO87	\$ 149,572.80	Professional	Maintenance Specialist	PRO80	\$ 125,860.80	Professional
							<b>Salary Savings</b>	<b>\$ (105,768)</b>
							<b>Net Savings</b>	<b>\$ (76,274)</b>