

RESOLUTION NO. OC SAN 25-07

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ORANGE COUNTY SANITATION DISTRICT APPROVING THE MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE ORANGE COUNTY SANITATION DISTRICT AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 501, FOR FISCAL YEARS 2025/2026, 2026/2027 & 2027/2028

WHEREAS, on September 28, 2022, the Board of Directors ("Directors") of the Orange County Sanitation District (OC San) authorized the General Manager to sign the Memorandum of Understanding with the International Union of Operating Engineers (referred hereinafter as "Local 501"), regarding salaries, benefits and terms and conditions of employment for the period July 1, 2022 through June 30, 2025 ("2022 MOU").

WHEREAS, prior to the expiration of the 2022 MOU, on December 13, 2024, Local 501 requested to meet and confer regarding a successor MOU.

WHEREAS, pursuant to Government Code Section 3500, *et seq.*, representatives of Local 501 have met and conferred with the representatives of OC San and have reached an understanding with regard to certain terms and conditions relative to employment;

WHEREAS, through negotiations the parties agreed that any salary changes would take effect the first full pay period in July 2025; and

WHEREAS, the parties have modified the 2025 MOU between OC San and Local 501 to reflect the parties' understanding regarding certain terms and conditions, which by this reference are made a part of this resolution as if set forth herein.

NOW, THEREFORE, the Board of Directors of the Orange County Sanitation District DOES HEREBY RESOLVE, DETERMINE AND ORDER:

Section 1. The aforementioned MOU between OC San and Local 501 for the contract period of July 1, 2025, through June 30, 2028, attached hereto as Exhibit A and is hereby approved.

Section 2. The General Manager is authorized to sign the Memorandum of Understanding with Local 501 for the period of July 1, 2025, through June 30, 2028, in a form approved by General Counsel.

PASSED AND ADOPTED at a regular meeting of the Board of Directors held July 23, 2025.

Ryan P. Gallagher
Board Chairman

ATTEST:

Kelly A. Lore
Clerk of the Board

STATE OF CALIFORNIA)
) ss
COUNTY OF ORANGE)

I, Kelly A. Lore, Clerk of the Board of Directors of the Orange County Sanitation District, do hereby certify that the foregoing Resolution No. OC SAN 25-07 was passed and adopted at a regular meeting of said Board on the 23rd day of July 2025, by the following vote, to wit:

AYES:
NOES:
ABSTENTIONS:
ABSENT:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of Orange County Sanitation District this 23rd day of July 2025.

Kelly A. Lore
Clerk of the Board of Directors
Orange County Sanitation District