



# OPERATIONS COMMITTEE

Administration Building  
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## Agenda Report

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**File #:** 2023-3267

**Agenda Date:** 11/1/2023

**Agenda Item No:** 5.

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**FROM:** Robert Thompson, General Manager  
Originator: Laura Maravilla, Director of Human Resources

**SUBJECT:**

**OC SAN HUMAN RESOURCES DEPARTMENT OVERVIEW**

**GENERAL MANAGER'S RECOMMENDATION**

RECOMMENDATION:

Information Item.

**BACKGROUND**

Each month, staff provides an informational presentation on topics of interest to the Board of Directors. This month's topic: Orange County Sanitation District Human Resources Department overview.

**RELEVANT STANDARDS**

- Cultivate a highly qualified, well-trained, and diverse workforce
- Plan for and execute succession, minimizing vacant position times
- Provide professional growth and development

**ATTACHMENT**

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

- Presentation