

## STEERING COMMITTEE

### Agenda Report

Headquarters  
18480 Bandilier Circle  
Fountain Valley, CA 92708  
(714) 593-7433

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**File #:** 2025-4282

**Agenda Date:** 5/28/2025

**Agenda Item No:** 2.

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**FROM:** Robert Thompson, General Manager

**SUBJECT:**

#### **GENERAL MANAGER'S FY 2025-2026 PROPOSED WORK PLAN**

#### **GENERAL MANAGER'S RECOMMENDATION**

##### RECOMMENDATION:

Receive and file the General Manager's FY 2025-2026 Proposed Work Plan.

#### **BACKGROUND**

Each year, the General Manager prepares a work plan of activities supporting Orange County Sanitation District's (OC San) strategic goals and initiatives to be accomplished during the fiscal year. The General Manager's FY 2025-2026 includes 22 individual goals under four categories: Business Principles, Environmental Stewardship, Wastewater Management, and Workplace Environment.

#### **RELEVANT STANDARDS**

- Maintain a culture of improving efficiency to reduce the cost to provide the current service level or standard
- Plan for and execute succession, minimizing vacant position times
- Cultivate a highly qualified, well-trained, and diverse workforce
- Maintain and adhere to appropriate internal planning documents (Biosolids, Odor, and Energy Master Plans)
- Use all practical and effective means for resource recovery

#### **PRIOR COMMITTEE/BOARD ACTIONS**

N/A

#### **ADDITIONAL INFORMATION**

The General Manager's proposed work plan includes 22 goals for the fiscal year, three of which are carried over from the last work plan.

## **FINANCIAL CONSIDERATIONS**

All items included in the General Manager's Work Plan are budgeted in the FY 2024-2026 Budget.

## **ATTACHMENT**

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

- General Manager's FY 2025-2026 Proposed Work Plan