

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 6, 2018**

**CONFIDENTIAL GROUP**

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Human Resources Supervisor	CON90	\$ 61.88	\$ 64.99	\$ 68.21	\$ 71.62	\$ 75.22
		\$ 128,710.40	\$ 135,179.20	\$ 141,876.80	\$ 148,969.60	\$ 156,457.60
Clerk of the Board	CON84	\$ 53.34	\$ 56.01	\$ 58.81	\$ 61.75	\$ 64.84
Principal Human Resources Analyst	CON84	\$ 110,947.20	\$ 116,500.80	\$ 122,324.80	\$ 128,440.00	\$ 134,867.20
Senior Human Resources Analyst	CON76	\$ 43.82	\$ 45.96	\$ 48.27	\$ 50.69	\$ 53.22
		\$ 91,145.60	\$ 95,596.80	\$ 100,401.60	\$ 105,435.20	\$ 110,697.60
Assistant Clerk of the Board	CON73	\$ 40.65	\$ 42.69	\$ 44.82	\$ 47.06	\$ 49.42
Secretary to the General Manager	CON73	\$ 84,552.00	\$ 88,795.20	\$ 93,225.60	\$ 97,884.80	\$ 102,793.60
Human Resources Analyst	CON70	\$ 37.76	\$ 39.65	\$ 41.64	\$ 43.73	\$ 45.91
		\$ 78,540.80	\$ 82,472.00	\$ 86,611.20	\$ 90,958.40	\$ 95,492.80
Human Resources Assistant	CON67	\$ 36.47	\$ 38.29	\$ 40.21	\$ 42.21	\$ 44.32
		\$ 75,857.60	\$ 79,643.20	\$ 83,636.80	\$ 87,796.80	\$ 92,185.60