



BOARD OF DIRECTORS

Agenda Report

Headquarters
18480 Bandilier Circle
Fountain Valley, CA 92708
(714) 593-7433

File #: 2025-4430

Agenda Date: 9/24/2025

Agenda Item No: 27.

FROM: Robert Thompson, General Manager

SUBJECT:

ORANGE COUNTY SANITATION DISTRICT 2025 PROPOSED STRATEGIC PLAN

GENERAL MANAGER'S RECOMMENDATION

RECOMMENDATION:

Information Item.

BACKGROUND

The Orange County Sanitation District (OC San) has prepared the 2025 Proposed Strategic Plan. The Strategic Plan is a policy level roadmap which defines the future desired state of the agency and lays out initiatives to move toward that desired state. The Strategic Plan is intended to be a living document that is adjusted to address new needs, or regulatory requirements faced by OC San.

The plan includes 16 individual policy areas which comprise the overall Strategic Plan. The policy statements were developed by the Executive Management Team based on input provided by Board Members and staff. The Board of Directors' input and direction drives the development and updating of the Strategic Plan. This draft plan is intended to serve as the final opportunity for Board input before the final version is presented for adoption in November.

RELEVANT STANDARDS

- Maintain and adhere to appropriate internal planning documents: Strategic Plan
- Sustain 1, 5, 20-year planning horizons
- Build brand, trust, and support with policy makers and community leaders

PRIOR COMMITTEE/BOARD ACTIONS

July 2025 - Information Item: Risk Register

June 2025 - Information Item: Levels of Service

May 2025 - Information Item: Core Values

April 2025 - Strategic Plan Overview

March 2025 - Strategic Plan Introduction

CEQA

N/A

FINANCIAL CONSIDERATIONS

The adopted Strategic Plan will be the basis of Fiscal Year 2026-27 and 2027-28 budget development.

ATTACHMENT

The following attachment(s) may be viewed on-line at the OC San website (www.ocsan.gov) with the complete agenda package:

- 2025 Proposed Strategic Plan