



Enterprise Risk Assessment

INTERNAL AUDIT SERVICES (FY2024 – FY2025)

May 7, 2025



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/ Risk Assessment Methodology

- Planning and scoping of risk assessment
- Reviewed the information provided by OC San, including organizational charts, regulatory reports, strategic plans, minutes of board meetings, and results of past internal audits, financial statements, and forecasted budget information
- Conducted interviews and discussions with members of governance, senior management, and department heads
- Developed risk types, measures, and risk scores
- Prepared the Proposed Audit Plan

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/ Risk Area Scoring Matrix

Risk Area Scoring Matrix		Impact	Likelihood	Final Risk
Risks Identified		Score	Score	Score
Human Capital Risks				
Talent Acquisition		9	3	6
Talent Retention		6	6	6
Succession Planning		9	9	9
Business / Operations				
Resources and Supplier				
Physical Security of Assets		9	3	6
Supply Chain		9	9	9
Vendor Management		6	9	7.5
Operational				
Construction Projects (Project & Budget Management)		9	6	7.5
Business Continuity		9	5	7
Information Technology				
Generative AI		9	9	9
Cybersecurity Vulnerabilities		9	9	9
Technology Obsolescence Risk		9	9	9
IT Governance		9	6	7.5
Regulatory/ Safety/ Reputation/ Legal Risks				
Legal Risks				
Regulatory Complexity		6	6	6
Workplace Safety		6	6	6
Reputation		3	1	2
Rights and Obligations		6	6	6

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/ Risk Heat Map

Risk Identified	Departments														
	Governance	General Manager	Financial Management	Contracts, Purchasing, & Materials Management	Information Technology	Facilities Management	Communications Department	Human Resources Administration	Risk Management	Environmental Services Administration	Resource Protection	Environmental Compliance	Engineering Department	O&M Department	Plant 1&2 Operations
Human Capital Risks															
Talent Acquisition															
Talent Retention															
Succession Planning															
Business / Operations															
Resources and Supplier															
Physical Security of Assets															
Supply Chain															
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Regulatory/ Safety/ Reputation/ Legal Risks															
Regulatory Complexity															
Workplace Safety															
Reputation															
Rights and Obligations															

/ Proposed Audits FY 25-26 through FY 29-30

No.	Proposed Audits	Final Risk Rating	Fiscal Years				
			25-26	26-27	27-28	28-29	29-30
1	Human Capital Management	High/ Medium	X			X	
2	IT Cybersecurity Vulnerabilities	High		X		X	
3	IT Generative AI	High		X		X	
4	Supply Chain	High		X			X
5	IT Governance - Vendor, Asset, and Change Management	High/ Medium	X		X		X
6	Construction Projects and Budget Management	Medium			X		
7	Workplace Safety	Medium	X				
8	Asset Management	Medium			X		X

/ Conclusion

The Enterprise Risk Assessment for the Orange County Sanitation District (OC San) has identified critical risks and proposed a comprehensive audit plan to address these challenges over the next five years.

The identified risks highlight areas where OC San must focus its efforts to ensure operational resilience and compliance. The proposed audit plan provides a structured approach to mitigate these risks, enhance internal controls, and support OC San in achieving its strategic objectives.

It is ultimately up to the Audit Ad Hoc Committee to decide which risks need to be prioritized and how soon the audits should be performed. The dynamic nature of risks necessitates that this audit plan remains flexible, allowing for adjustments in response to changing conditions and new insights. Additionally, there may be a need to modify the approved internal audit budget to accommodate the Audit Ad Hoc Committee's requests.

We are confident that the enterprise risk assessment results and proposed audit plan presented in this report will serve as a valuable resource for OC San's management and governance bodies.

/ Questions

/ Contact Information

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**Thank you for your
time and attention.**



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