



BOARD OF DIRECTORS

Agenda Report

Headquarters
18480 Bandilier Circle
Fountain Valley, CA 92708
(714) 593-7433

File #: 2024-4018

Agenda Date: 3/19/2025

Agenda Item No: 1.

FROM: Robert Thompson, General Manager

SUBJECT:

ORANGE COUNTY SANITATION DISTRICT - STRATEGIC PLAN PRESENTATION

GENERAL MANAGER'S RECOMMENDATION

RECOMMENDATION:

Receive and file the Orange County Sanitation District - Strategic Plan Presentation.

BACKGROUND

Every two years, the Orange County Sanitation District (OC San) updates its Strategic Plan. The Strategic Plan is a policy level roadmap that defines the future desired state of the agency and lays out initiatives to move toward that desired state. The Strategic Plan is intended to be a living document that is adjusted to meet new needs or regulations faced by OC San.

STRATEGIC PLANNING:

There are 15 individual policy areas which comprise the overall Strategic Plan. The policy statements were developed by the Executive Management Team based on input previously provided by Board Members and staff. The Board's input and direction is critical in developing and updating the Strategic Plan. In order to create a common understanding of the existing Strategic Plan and to receive input for the updated Strategic Plan, each policy area will be presented individually over two Special Board of Directors meetings-Strategic Plan Workshop #1 and #2- as follows:

March 19, 2025

- Budget Control and Fiscal Discipline
- Cybersecurity
- Property Management
- Organizational Advocacy and Outreach
- Resilient Staffing
- Safety and Physical Security
- Asset Management
- Chemical Sustainability

April 16, 2025

- Water Reuse
- Energy Independence
- Climate and Catastrophic Event Resiliency
- Food Waste Treatment
- Biosolids Management
- Constituents of Emerging Concern
- Environmental Water Quality, and Urban Runoff

Staff intends to finalize the items and compile them into a Draft Strategic Plan for formal adoption in November of this year. The adopted Strategic Plan will be the basis of Fiscal Year 2026-27 and 2027-28 budget development.

RELEVANT STANDARDS

- Maintain and adhere to appropriate internal planning documents: Strategic Plan
- Sustain 1, 5, 20-year planning horizons
- Build brand, trust, and support with policy makers and community leaders

PRIOR COMMITTEE/BOARD ACTIONS

November 2023 - Adopted the Orange County Sanitation District 2023 Strategic Plan.

ATTACHMENT

The following attachment(s) may be viewed on-line at the OC San website (www.ocsan.gov) with the complete agenda package:

- OC San's 2023 Strategic Plan
- Presentation