

**Orange County Sanitation District
Classification and Compensation Plan**

FY 2019/2020 (Year One)

PROPOSED Rates for July 2019

MANAGERS GROUP

Classification	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Engineering Manager	EM18	\$ 164,798	\$ 173,243	\$ 182,083	\$ 191,401	\$ 201,198
Administration Manager	EM16	\$ 156,873	\$ 164,881	\$ 173,326	\$ 182,166	\$ 191,484
Controller						
Environmental Lab & Ocean Monitoring Manager						
Human Resources & Risk Manager						
IT Systems & Operations Manager						
Maintenance Manager						
Operations Manager						
Purchasing & Contracts Manager						

FY 2020/2021 (Year Two)

PROPOSED Rates for July 2020

MANAGERS GROUP

Classification	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Engineering Manager	EM18	\$ 169,748	\$ 178,443	\$ 187,553	\$ 197,142	\$ 207,230
Administration Manager	EM16	\$ 161,574	\$ 169,832	\$ 178,526	\$ 187,636	\$ 197,225
Controller						
Environmental Lab & Ocean Monitoring Manager						
Human Resources & Risk Manager						
IT Systems & Operations Manager						
Maintenance Manager						
Operations Manager						
Purchasing & Contracts Manager						

**Orange County Sanitation District
Classification and Compensation Plan**

FY 2021/2022 (Year Three)

PROPOSED Rates for July 2021

MANAGERS GROUP

Classification	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Engineering Manager	EM18	\$ 174,844	\$ 183,788	\$ 193,190	\$ 203,049	\$ 213,449
Administration Manager	EM16	\$ 166,420	\$ 174,928	\$ 183,872	\$ 193,273	\$ 203,132
Controller						
Environmental Lab & Ocean Monitoring Manager						
Human Resources & Risk Manager						
IT Systems & Operations Manager						
Maintenance Manager						
Operations Manager						
Purchasing & Contracts Manager						