

RESOLUTION NO. OC SAN 23-02

A RESOLUTION OF THE BOARD OF DIRECTORS OF  
THE ORANGE COUNTY SANITATION DISTRICT  
COMMENDING JAMES D. HERBERG FOR HIS  
OUTSTANDING CONTRIBUTIONS AND DEDICATION  
TO PUBLIC SERVICE AS GENERAL MANAGER OF  
THE ORANGE COUNTY SANITATION DISTRICT

WHEREAS, James D. Herberg is completing his tenure as General Manager of the Orange County Sanitation District (OC San), having served OC San from 1986 to 1989; and 1995 through February 2023; and

WHEREAS, Mr. Herberg is a graduate of the University of Oklahoma, with an undergraduate degree in Civil Engineering and a master's degree in Civil Environmental Engineering from California State University, Long Beach, and is a registered Civil Engineer in the State of California and is a Board Certified Environmental Engineer by the American Academy of Environmental Engineers; and

WHEREAS, he spent his 36-year career in the field of water quality starting out as an entry level Engineer and rising through the ranks to become General Manager; and

WHEREAS, one of Mr. Herberg's first assignments at OC San was to manage and conduct analysis for hydraulic capacity studies of OC San's two ocean outfalls; and

WHEREAS, after working at OC San for just a few years, Mr. Herberg transitioned to the Orange County Water District (OCWD) as their Project Manager for the Groundwater Replenishment System (GWRS) microfiltration demonstration project for full-scale evaluation of microfiltration as pretreatment for reverse osmosis; and

WHEREAS, when Mr. Herberg returned to OC San in the mid 1990's he was assigned as project leader for the GWRS joint reclamation project with OCWD and was quickly promoted to Engineering Supervisor in 1997 and Engineering Manager in 2001 where he was responsible for long range operational and capital improvement planning which included all the construction projects and operational changes necessary to make the GWRS a reality; and

WHEREAS, in 2005, Mr. Herberg was promoted to Director of Operations and Maintenance, in 2006 to Director of Engineering and in 2011 promoted to Assistant General Manager. Under his leadership OC San successfully achieved the initial expansion of the GWRS, overseeing the most successful management of OC San's \$2.7 billion capital improvement program including \$554 million in secondary treatment upgrades, which were completed in September 2012 — on time and on budget; and

WHEREAS, in 2013 he became the General Manager for OC San; and

WHEREAS, Mr. Herberg has been instrumental in helping OC San receive grant funding and gaining support for State and Federal legislation to achieve OC San's goal of 100 percent water recycling throughout his tenure; and

WHEREAS, with Mr. Herberg's leadership and guidance, OC San worked with the City of Fountain Valley to gain support and approval for development of a new headquarters complex, scheduled to be complete in 2023, while helping preserve space at the Plant No. 1 site for future wastewater treatment infrastructure; and

WHEREAS, throughout his career, Mr. Herberg has been an instrumental part of the development and expansion of the GWRS. In December 2022, construction of the Final expansion of the GWRS was completed and OC San began providing 100 percent of its reclaimable flow to GWRS, on time and ahead of schedule. In January 2023 the Final expansion of the GWRS was fully operational; and

WHEREAS, Mr. Herberg has demonstrated determination, vision and leadership to OC San and its ratepayers through the commitment of his time, professional dignity, and devotion to the residents and businesses of Orange County;

NOW, THEREFORE, the Board of Directors of the Orange County Sanitation District DOES HEREBY RESOLVE, that the Board of Directors and staff of the Orange County Sanitation District express to James D. Herberg their sincere appreciation for his outstanding public service to the citizens of Orange County, and his meritorious efforts on behalf of OC San and its mission of protecting public health and the environment by providing effective wastewater collection, treatment, and recycling.

---

Chad P. Wanke  
Board Chairman

ATTEST:

---

Kelly A. Lore, MMC  
Clerk of the Board

STATE OF CALIFORNIA )

) ss

COUNTY OF ORANGE )

I, Kelly A. Lore, Clerk of the Board of Directors of the Orange County Sanitation District, do hereby certify that the foregoing Resolution No. OC SAN 23-02 was passed and adopted at a regular meeting of said Board on the 25th day of January 2023, by the following vote, to wit:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTENTIONS:**

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of Orange County Sanitation District this 25<sup>th</sup> day of January 2023.

---

Kelly A. Lore, MMC  
Clerk of the Board of Directors  
Orange County Sanitation District