

ORANGE COUNTY SANITATION DISTRICT

MINUTES

BOARD OF DIRECTORS

JULY 23, 2025



**Board Room
Headquarters
18480 Bandilier Circle
Fountain Valley, CA 92708
(714) 593-7433**

**TELECONFERENCE LOCATION
The Westin Peachtree Plaza Hotel - Room 5605
210 Peachtree St. NW
Atlanta, GA 30303**

CALL TO ORDER

A regular meeting of the Board of Directors of the Orange County Sanitation District was called to order by Board Chairman Ryan Gallagher on Wednesday, July 23, 2025 at 6:00 p.m. in the Orange County Sanitation District Headquarters. Director Debbie Baker delivered the invocation and led the Pledge of Allegiance.

Director Johnathan Ryan Hernandez attended the meeting via teleconference as posted in the agenda and in accordance with standard Brown Act requirements. All votes were taken by roll call.

ROLL CALL AND DECLARATION OF QUORUM

The Clerk of the Board declared a quorum present as follows:

PRESENT: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

ABSENT: Glenn Grandis

STAFF PRESENT: Rob Thompson, General Manager; Lorenzo Tyner, Assistant General Manager; Jennifer Cabral, Director of Communications; Mike Dorman, Director of Engineering; Laura Maravilla, Director of Human Resources; Riaz Moinuddin, Director of Operations and Maintenance; Wally Ritchie, Director of Finance; Lan Wiborg, Director of Environmental Services; Kelly Lore, Clerk of the Board; Mo Abiodun; Jackie Castro; Daisy Covarrubias; Suzanne Crider; Raul Cuellar; Don Cutler; Thys DeVries; Martin Dix; Justin Fenton; John Frattali; Al Garcia; David Haug; Mark Kawamoto; Tom Meregillano; Rob Michaels; Tania Moore; Giti Radvar; Aldwin Ramirez; Valerie Ratto; Carrie Robles; Loc Trang; Thomas Vu; and Kevin Work were present in the Board Room. Laurie Klinger was present telephonically.

OTHERS PRESENT: Scott Smith, General Counsel; Laura Drottz Kalty, Special Counsel, Liebert Cassidy Whitmore; Phillip Lem, Special Counsel, Payne & Fears LLP; Alison Marcy; Steven Marcy; April Thompson; and Amanda Thompson were present in the Board Room.

PUBLIC COMMENTS:

None.

SPECIAL PRESENTATIONS:**1. EMPLOYEE SERVICE AWARDS****[2025-4376](#)**

Originator: Kelly Lore

Chair Gallagher presented a 30-year service award to General Manager Rob Thompson. He also recognized Senior Engineer Jeff Brown and Lead Mechanic Peter Cheffs who could not be in attendance, for their 30 years of service.

30-year Service Awards

Jeff Brown, Senior Engineer - Division 830

Peter Cheffs, Lead Mechanic - Division 820

Rob Thompson, General Manager - Division 110

REPORTS:

Chair Gallagher reminded the Board members of the upcoming Trawl and Rig Fishing cruise days and “A Day at the Dock” in August and September on OC San’s ocean monitoring vessel the *Nerissa*.

Chair Gallagher reported that the fall session of Wastewater 101 Citizens Academy will begin on September 2, 2025, and sign ups are currently being taken. The four-session academy covers all areas of OC San providing attendees a behind the scenes look and understanding of one of the largest resource recovery facilities in the country.

Chair Gallagher stated that the Directors would receive talking points regarding OC San activities for their use while reporting out to their councils, boards, and community groups.

Mr. Thompson reported on his attendance at the following: Fullerton State of the City; MWDOC’s Water Policy Forum; NACWA 2025 Policy Workshop; and CASA Board Meeting. He reported that Director of Engineering Mike Dorman presented to the Los Alamitos City Council on the Cypress Trunk Sewer Project which had just started construction.

Mr. Thompson reported on upcoming events: OC San “Take Your Kid to Work Day” and through outreach efforts, OC San will present at the City of Irvine’s Summer Camp; a local Homeowner Association in Newport Beach for our Bay Bridge Pump Station; City of Newport’s State of the County; and CASA Conference.

Mr. Thompson reported that the 2025 US Open of Surfing would take place August 1-2 and provided details on the preparation OC San staff had completed for the event.

Mr. Thompson announced that for the 24th year in a row, Contracts & Procurement had been awarded the Achievement of Excellence in Procurement (AEP) Award, which award demonstrates OC San’s commitment to our respective mission to provide the highest ethical, economic and progressive contracts and purchasing standards possible.

General Counsel, Scott Smith reported that a workers’ compensation settlement agreement approved in Closed Session in February 2025, had been reached within the Board’s approved settlement authority.

CONSENT CALENDAR:**2. APPROVAL OF MINUTES**[2025-4377](#)**Originator:** Kelly Lore

MOVED, SECONDED, AND DULY CARRIED TO:

Approve minutes of the Regular meeting of the Board of Directors held June 25, 2025.

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: Rose Espinoza (Alternate)

RECEIVE AND FILE:**3. REPORT OF THE INVESTMENT TRANSACTIONS FOR THE MONTH OF JUNE 2025**[2025-4411](#)**Originator:** Wally Ritchie

WITHOUT OBJECTION ACTION TAKEN TO RECEIVE AND FILE THE FOLLOWING:

Report of the Investment Transactions for the month of June 2025.

4. COMMITTEE MEETING MINUTES[2025-4036](#)**Originator:** Kelly Lore

WITHOUT OBJECTION ACTION TAKEN TO RECEIVE AND FILE THE FOLLOWING:

- A. Minutes of the GWRS Steering Committee Meeting held April 14, 2025
- B. Minutes of the Steering Committee Meeting held May 28, 2025
- C. Minutes of the Operations Committee Meeting held June 4, 2025
- D. Minutes of the Administration Committee Meeting held June 11, 2025

OPERATIONS COMMITTEE:**5. INDUSTRIAL CONTROL SYSTEM AND IT DATA CENTER RELOCATION AT PLANT NO. 1, PROJECT NO. P1-138 [2025-4378](#)**

Originator: Mike Dorman

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Approve a Professional Design Services Agreement with Lee + Ro, Inc., to provide engineering services for Industrial Control System and IT Data Center Relocation at Plant No. 1, Project No. P1-138, for an amount not to exceed \$2,354,485; and
- B. Approve a contingency of \$235,449 (10%).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

6. TRUCK LOADING BAY ODOR CONTROL IMPROVEMENTS AT PLANT NO. 2, PROJECT NO. P2-140 [2025-4379](#)

Originator: Mike Dorman

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Approve a Professional Design Services Agreement with CDM Smith, Inc., to provide engineering services for Truck Loading Bay Odor Control Improvements at Plant No. 2, Project No. P2-140, for an amount not to exceed \$899,800; and
- B. Approve a contingency of \$89,980 (10%).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

7. ENGINE EXHAUST HEAT RECOVERY BOILER ASSESSMENT, SPECIFICATION NO. CS-2025-650BD [2025-4380](#)

Originator: Riaz Moinuddin

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Approve a Professional Consultant Services Agreement with Pond and Company, Inc. for Engine Exhaust Heat Recovery Boiler Assessment, Specification No. CS-2025-650BD, for an average annual amount of \$399,515 with four (4) optional one-year renewals for a total contract amount not to exceed \$1,598,060;
- B. Authorize the General Manager or his designee to amend the Professional Consultant Services Agreement to move funds from one term to another, as necessary, due to business needs with the total overall amount over five (5) years not to exceed \$1,598,060; and
- C. Approve an annual contingency of \$39,952 (10%).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

8. OCEAN OUTFALL SYSTEM REHABILITATION, PROJECT NO. J-117 [2025-4381](#)

Originator: Mike Dorman

MOVED, SECONDED, AND DULY CARRIED TO:

Approve a contingency increase of \$153,450 (14%) to the existing Professional Services Agreement with SEL (formerly known as Schweitzer Engineering Laboratories, Inc.) for Outfall Low Flow Pump Station, Contract No. J-117B as part of Ocean Outfall System Rehabilitation, Project No. J-117, for a new total contingency amount of \$263,057 (24%).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

9. PRIMARY CLARIFIERS F AND G ROTATING MECHANISM REHABILITATION AT PLANT NO. 2, PROJECT NO. FE23-09, SPECIFICATION NO. S-2024-612BD [2025-4382](#)

Originator: Mike Dorman

MOVED, SECONDED, AND DULY CARRIED TO:

Approve a contingency increase of \$850,500 (27%) to the existing Services Contract with Vicon Enterprises, Inc., for Primary Clarifiers F and G Rotating Mechanism Rehabilitation at Plant No. 2, Project No. FE23-09, Specification No. S-2024-612BD, for a new total contingency of \$1,323,000 (42%).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

ADMINISTRATION COMMITTEE:**10. TECHNICAL EVALUATION OF LOCAL LIMITS, SPECIFICATION NO. [2025-4386](#)
CS-2025-666BD**

Originator: Lan Wiborg

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Approve a Professional Consultant Services Agreement to EEC Environmental for Technical Evaluation of Local Limits, Specification No. CS-2025-666BD, for a total amount not to exceed \$459,840; and
- B. Approve a contingency of \$68,976 (15%).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

11. ABANDONED SEWER EASEMENT QUITCLAIM DEED [2025-4398](#)

Originator: Lorenzo Tyner

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Approve the Easement Quitclaim Deed authorizing the relinquishment of an Easement with the City of Huntington Beach for abandoned sewer easement to SLF- HB Magnolia, LLC, a Delaware limited liability company, in a form approved by General Counsel; and
- B. Direct the Clerk of the Board to record the Easement Quitclaim Deed with the Orange County Clerk-Recorder's Office.

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

12. ENVIRONMENTAL REGULATORY REPORTS

[2025-4389](#)

Originator: Lan Wiborg

MOVED, SECONDED, AND DULY CARRIED TO:

Receive and file the following environmental regulatory reports: Annual Biosolids Management Compliance Report CY 2024, Annual Pretreatment Program Report FY 2024 (July 2023-June 2024), Semi-Annual Pretreatment Program Report (July-December 2024), Annual Mandatory Reporting of Greenhouse Gas Emissions Report CY 2024, Annual Emissions Report CY 2024, and the Marine Monitoring Annual Report FY 2024 (July 2023-June 2024).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

13. ADOPTION OF THE 2025 ORANGE COUNTY WATER AND WASTEWATER MULTI-JURISDICTIONAL HAZARD MITIGATION PLAN

[2025-4390](#)

Originator: Laura Maravilla

MOVED, SECONDED, AND DULY CARRIED TO:

Adopt Resolution No. OC SAN 25-05 entitled: "A Resolution of the Board of Directors of the Orange County Sanitation District Adopting the 2025 Orange County Water and Wastewater Multi-Jurisdictional Hazard Mitigation Plan".

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

14. RENEWAL OF NUTANIX SOFTWARE LICENSE AGREEMENT

[2025-4391](#)

Originator: Wally Ritchie

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Approve a Purchase Order Contract to ePlus Technology Inc., an authorized Carahsoft Technology, Corp. reseller, for the purchase of the Nutanix Software License Agreement Renewal for a one (1) year term using the NASPO ValuePoint Master Agreement No. AR2472, California Contract # 7-17-70-40-05, for a total amount not to exceed \$306,004, plus applicable sales tax; and
- B. Approve a contingency in the amount of \$30,600 (10%).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

15. RENEWAL OF 11:11 SYSTEMS DISASTER RECOVERY AS A SERVICE AND CLOUD OBJECT STORAGE CONTRACT

[2025-4392](#)

Originator: Wally Ritchie

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Approve a Purchase Order Contract to Nth Generation for the purchase of 11:11 Systems Disaster Recovery as a Service (\$415,942.56) and Cloud Object Storage (\$182,554.85) for a three (3) year term using the NASPO ValuePoint Master Agreement No. 7-17-70-40-05, for a total amount not to exceed \$598,497.41, plus applicable sales tax; and

- B. Approve a contingency in the amount of \$59,849.74 (10%).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

16. SERVICENOW SOFTWARE LICENSE AGREEMENT RENEWAL

[2025-4393](#)

Originator: Wally Ritchie

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Approve a Purchase Order for a one-year contract with Carahsoft Technology, Corp. for a software license agreement with ServiceNow, utilizing the NASPO ValuePoint Master Agreement No. AR2472, California Contract # 7-17-70-40-05 for a total amount not to exceed \$296,904; and

- B. Approve a contingency of \$29,690 (10%).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

17. LEGISLATIVE AFFAIRS UPDATE FOR THE MONTH OF JUNE 2025 [2025-4394](#)

Originator: Jennifer Cabral

MOVED, SECONDED, AND DULY CARRIED TO:

Receive and file the Legislative Affairs Update for the month of June 2025.

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

18. YEAR-END UPDATE TO THE PUBLIC AFFAIRS STRATEGIC PLAN FOR FISCAL YEARS 2024-2026 [2025-4395](#)

Originator: Jennifer Cabral

MOVED, SECONDED, AND DULY CARRIED TO:

Receive and file the Fiscal Year 2024-2025 Year-End Update to the Public Affairs Strategic Plan (FY 2024-2026).

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

19. 2026 BENEFITS INSURANCE RENEWAL [2025-4396](#)

Originator: Laura Maravilla

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Approve the Orange County Sanitation District 2026 Benefits Insurance Renewal with the carriers listed below for an overall not-to-exceed amount of \$18,101,586, as specified below:
1. Benefit coordinators Company (BCC) (medical, dental, vision plans, and Employee Assistance Program [EAP]) - Not to Exceed \$16,608,082;
 2. Lincoln Financial (basic life, short- and long-term disability) - Not to Exceed \$540,038;
 3. Lincoln Financial (EMT & Manager disability) - Not to Exceed \$40,000;
 4. HealthEquity (Health Savings Accounts [HSA]) - Not to Exceed \$51,263;
 5. Voya (Health Reimbursement Arrangement [HRA]) - Not to Exceed \$207,900;
 6. WEX (Flexible Spending Accounts [FSA]) - Not to Exceed \$10,015;
 7. BCC (retiree-paid health premiums, recouped from retirees through monthly payments) - Not to Exceed \$644,288;
 8. Approve a contingency of \$905,079 (5%); and
- B. Authorize the General Manager to revise the carriers within the not-to-exceed amounts listed above for operational efficiency and/or to better meet the needs of the Orange County Sanitation District and participants.

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

20. WASTEWATER REFUNDING REVENUE OBLIGATIONS, SERIES 2025A

[2025-4397](#)

Originator: Wally Ritchie

MOVED, SECONDED, AND DULY CARRIED TO:

Authorize the General Manager to issue new fixed rate Certificates of Participation, to be referred to as Wastewater Refunding Revenue Obligations, in an amount sufficient to refund up to \$109,935,000 of Wastewater Refunding Revenue Obligations, Series 2016A.

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

STEERING COMMITTEE:

21. ACQUISITION OF RIGHTS-OF-WAY AND EASEMENTS

[2025-4417](#)

Originator: Lorenzo Tyner

MOVED, SECONDED, AND DULY CARRIED TO:

Adopt Resolution No. OC SAN 25-09 entitled, "A Resolution of the Board of Directors of Orange County Sanitation District Authorizing the General Manager to Acquire Project-Related Permanent Easements, Rights-of-Way, and Other Interests in Real Property of \$150,000 or Less and to Acquire Temporary Construction Easements of Less than Five Years for Projects Approved by the Board of Directors; and Repealing Resolution No. OCSD 98-44."

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

NON-CONSENT:**22. SUCCESSOR MEMORANDA OF UNDERSTANDING FOR THE ORANGE COUNTY EMPLOYEES ASSOCIATION**[2025-4419](#)

Originator: Laura Maravilla

Special Legal Counsel Laura Drottz Kalty provided background information on the item.

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Adopt Resolution No. OC SAN 25-06, entitled, "A Resolution of the Board of Directors of the Orange County Sanitation District approving the Memoranda of Understanding (MOUs) between the Orange County Sanitation District and the Orange County Employees Association (OCEA), for Fiscal Years 2025/2026, 2026/2027 & 2027/2028"; and
- B. Direct staff to finalize and sign the Memoranda of Understanding (MOUs) between Orange County Sanitation District and the three (3) OCEA bargaining units.

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

23. SUCCESSOR MEMORANDUM OF UNDERSTANDING FOR THE INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL 501[2025-4420](#)

Originator: Laura Maravilla

Special Legal Counsel Laura Drottz Kalty provided background information on the item.

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Adopt Resolution No. OC SAN 25-07, entitled “A Resolution of the Board of Directors of the Orange County Sanitation District approving the Memorandum of Understanding (MOU) between the Orange County Sanitation District and the International Union of Operating Engineers Local 501, for Fiscal Years 2025/2026, 2026/2027 & 2027/2028”; and
- B. Direct staff to finalize and sign the Memorandum of Understanding (MOU) between Orange County Sanitation District and the International Union of Operating Engineers Local 501 bargaining unit.

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

24. SUCCESSOR MEMORANDA OF UNDERSTANDING FOR THE SUPERVISOR AND PROFESSIONAL MANAGEMENT GROUPS

[2025-4418](#)

Originator: Laura Maravilla

Special Legal Counsel Laura Drottz Kalty provided background information on the item.

MOVED, SECONDED, AND DULY CARRIED TO:

- A. Adopt Resolution No. OC SAN 25-08, entitled, “A Resolution of the Board of Directors of the Orange County Sanitation District approving the Memoranda of Understanding (MOUs) between the Orange County Sanitation District and the Supervisory and Professional Management Group, for Fiscal Years 2025/2026, 2026/2027 & 2027/2028”; and
- B. Direct staff to finalize and sign the Memoranda of Understanding (MOUs) between Orange County Sanitation District and the two (2) Supervisory and Professional Management Group bargaining units.

AYES: Joyce Ahn, Debbie Baker, Pat Burns, Doug Chaffee, Jon Dumitru, Ryan Gallagher, Johnathan Ryan Hernandez, Lisa Landau, Carlos Leon, Christine Marick, Scott Minikus, Jordan Nefulda, Andrew Nguyen, Jamie Valencia, Chad Wanke, Erik Weigand, Rose Espinoza (Alternate), Dan Ferons (Alternate), Gene Hernandez (Alternate), Kelly McBride (Alternate), Art Perry (Alternate), Cindy Tran (Alternate), Kathleen Treseder (Alternate) and John Warren (Alternate)

NOES: None

ABSENT: Glenn Grandis

ABSTENTIONS: None

INFORMATION ITEMS:

25. RISK REGISTER PRESENTATION

[2025-4333](#)

Originator: Lorenzo Tyner

Assistant General Manager Lorenzo Tyner provided a PowerPoint presentation regarding OC San's Risk Register.

ITEM RECEIVED AS AN:

Information Item.

26. STRATEGIC PLAN: CYBERSECURITY/ARTIFICIAL INTELLIGENCE (AI) POLICY

[2025-4330](#)

Originator: Rob Thompson

Mr. Thompson provided a PowerPoint presentation regarding OC San's proposed Strategic Plan: Cybersecurity and Artificial Intelligence (AI) Policy.

Information Item.

AB 1234 DISCLOSURE REPORTS:

Directors Pat Burns, Andrew Nguyen and Chair Ryan Gallagher provided a report on their recent attendance at various Regional Board Meetings.

Directors Pat Burns, Johnathan Ryan Hernandez (Virtual), and Alternate Director Art Perry departed the meeting at approximately 6:51 p.m.

CLOSED SESSION:

CONVENED IN CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTIONS 54957.6, 54957(b)(1), 54956.9(d)(1) & 54957(a)(1).

The Board convened in closed session at 6:51 p.m. Confidential minutes of the Closed Sessions have been prepared in accordance with the above Government Code Sections and are maintained by the Clerk of the Board in the Official Book of Confidential Minutes of Board and Committee Closed Session meetings.

**CS-1 CONFERENCE WITH LABOR NEGOTIATORS - GOVERNMENT
CODE SECTION 54957.6**

[2025-4413](#)

CONVENED IN CLOSED SESSION:

Designated Representatives: General Manager Robert Thompson, Assistant General Manager Lorenzo Tyner, and Director of Human Resources Laura Maravilla.

Unrepresented Employees:

Confidential Group, Manager Group, and Executive Managers Group.

CS-2 PUBLIC EMPLOYEE PERFORMANCE EVALUATION 54957(b)(1)

[2025-4414](#)

Originator: Laura Maravilla

CONVENED IN CLOSED SESSION:

Public Employee Performance Evaluation

Number of Employees: 1

- General Manager

**CS-3 CONFERENCE WITH LABOR NEGOTIATORS - GOVERNMENT
CODE SECTION 54957.6**

[2025-4416](#)

CONVENED IN CLOSED SESSION:

Designated Representatives: Board Chairman Ryan Gallagher
Board Vice-Chairman Jon Dumitru

Unrepresented Employee: General Manager

**CS-4 CONFERENCE WITH LEGAL COUNSEL RE EXISTING LITIGATION -
GOVERNMENT CODE SECTION 54956.9(d)(1)**

[2025-4415](#)

CONVENED IN CLOSED SESSION:

Number of Cases: 3

- A. Michael Oberly v. Orange County Sanitation District, Orange County Superior Court and Does 1-25, Orange County Superior Court Case No. 30-2025-01489491-CU-OE-CJC.
- B. Julie Ha v. Orange County Sanitation District, Orange County Superior Court Case No. 30-2025-01484899-CU-WT-CJC.
- C. Joe Lara v. Orange County Sanitation District, Orange County Superior Court Case No. 30-2025-01451615-CU-OE-CJC.

**CS-5 THREAT TO PUBLIC SERVICES OR FACILITIES - GOVERNMENT
CODE SECTION 54957(a)(1)**

[2025-4195](#)

CONVENED IN CLOSED SESSION:

Conference with Information Technology Manager regarding cybersecurity.

RECONVENED IN REGULAR SESSION.

The Board reconvened in regular session at 7:24 p.m.

**CONSIDERATION OF ACTION, IF ANY, ON MATTERS CONSIDERED IN CLOSED
SESSION:**

General Counsel Scott Smith stated there was no reportable action.

**OTHER BUSINESS AND COMMUNICATIONS OR SUPPLEMENTAL AGENDA ITEMS, IF
ANY:**

None.

BOARD OF DIRECTORS INITIATED ITEMS FOR A FUTURE MEETING:

None.

ADJOURNMENT:

At 7:25 p.m., Chair Gallagher adjourned the meeting until the next Regular Meeting of the Board of Directors to be held on Wednesday, August 27, 2025 at 6:00 p.m.

Submitted by:

Kelly A. Lore, MMC
Clerk of the Board