

General Manager Salary Schedules

**Orange County Sanitation District
Classification and Compensation Plan**

GENERAL MANAGER, FY 2019-20

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5
EM37	Annual	\$ 263,453	\$ 276,931	\$ 291,096	\$ 305,968	\$ 321,610
	Monthly	\$ 21,954	\$ 23,078	\$ 24,258	\$ 25,497	\$ 26,801
	Hourly	\$ 126.66	\$ 133.14	\$ 139.95	\$ 147.10	\$ 154.62

GENERAL MANAGER, FY 2020-21

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5
EM37	Annual	\$ 271,357	\$ 285,230	\$ 299,832	\$ 315,141	\$ 331,261
	Monthly	\$ 22,613	\$ 23,769	\$ 24,986	\$ 26,262	\$ 27,605
	Hourly	\$ 130.46	\$ 137.13	\$ 144.15	\$ 151.51	\$ 159.26

GENERAL MANAGER, FY 2021-22

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5
EM37	Annual	\$ 279,490	\$ 293,779	\$ 308,818	\$ 324,605	\$ 341,203
	Monthly	\$ 23,291	\$ 24,482	\$ 25,735	\$ 27,050	\$ 28,434
	Hourly	\$ 134.37	\$ 141.24	\$ 148.47	\$ 156.06	\$ 164.04