RESOLUTION NO. OC SAN 23-09

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ORANGE COUNTY SANITATION DISTRICT ADOPTING A BOARD OF DIRECTORS PERSONNEL POLICIES AND PROCEDURES MANUAL **PROVIDING** CLASSIFICATION, COMPENSATION, AND OTHER TERMS. CONDITIONS. POLICIES. AND **PROCEDURES** GOVERNING EMPLOYMENT OF ORANGE COUNTY SANITATION DISTRICT EMPLOYEES: AND REPEALING RESOLUTION NO. OCSD 18-18 AND RESOLUTION NO. OC SAN 22-07 AND ALL OTHER AMENDMENTS AFFECTING THESE POLICIES

NOW, THEREFORE, the Board of Directors of Orange County Sanitation District, DOES HEREBY RESOLVE, DETERMINE AND ORDER:

<u>Section 1:</u> The Board of Directors Personnel Policies and Procedures Manual, attached hereto as Exhibit "A", be adopted.

<u>Section 2:</u> Any change in the Policies and Procedures set forth in the Board of Directors Personnel Policies and Procedures Manual must be approved by the Board of Directors prior to implementation.

Section 3: This Resolution shall take effect immediately upon its adoption.

<u>Section 4</u>: Resolution No. OCSD 18-18 and Resolution No. OC SAN 22-07 and all other amendments affecting these policies are hereby repealed.

PASSED AND ADOPTED at a regular meeting of the Board of Directors held March 22, 2023.

	Chad P. Wanke Board Chairman	
ATTEST:		
Kelly Lore Clerk of the Board		

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, Kelly A. Lore, Clerk of the Board of Directors of the Orange County Sanitation District, do hereby certify that the foregoing Resolution No. OC SAN 23-09 was passed and adopted at a regular meeting of said Board on the 22nd day of March 2023, by the following vote, to wit:

AYES:

NOES:

ABSTENTIONS:

ABSENT:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of Orange County Sanitation District this 22nd day of March 2023.

Kelly A. Lore Clerk of the Board of Directors Orange County Sanitation District