

**Orange County Sanitation District  
Classification and Compensation Plan**

**FY 2018/2019 (Current Year)**

Rates Effective July 6, 2018

**MANAGERS GROUP**

<b>Classification</b>	<b>Pay Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Engineering Manager	<b>EM18</b>	\$ 159,999	\$ 168,181	\$ 176,782	\$ 185,823	\$ 195,326

Administration Manager	<b>EM16</b>	\$ 152,289	\$ 160,077	\$ 168,264	\$ 176,869	\$ 185,914
Controller						
Environmental Lab & Ocean Monitoring Manager						
Human Resources & Risk Manager						
IT Systems & Operations Manager						
Maintenance Manager						
Operations Manager						
Purchasing & Contracts Manager						