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Title: STRATEGIC PLAN WORKSHOP - RECAP

Sponsors: Jim Herberg

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Attachments: 1. Agenda Report, 2. Strategic Plan 2019_Final

Date	Ver.	Action By	Action	Result
5/26/2021	1	BOARD OF DIRECTORS		

FROM: James D. Herberg, General Manager

SUBJECT:

STRATEGIC PLAN WORKSHOP - RECAP

GENERAL MANAGER'S RECOMMENDATION

RECOMMENDATION:

Information Only.

BACKGROUND

The Orange County Sanitation District (OC San) is updating its Strategic Plan. The Strategic Plan is a policy level roadmap which defines the future desired state of the agency and lays out initiatives to move toward that desired state. The Strategic Plan is intended to be a living document that is adjusted to meet new needs or regulations faced by OC San.

Over the last three months, staff presented 14 individual policy areas which comprise the overall Strategic Plan. The Board of Director's input and direction is critical in developing and updating the Strategic Plan.

An updated plan will be presented to the Board in September, with final adoption in November. The adopted Strategic Plan will be the basis of Fiscal Year 2022-23 and 2023-24 budget development.

RELEVANT STANDARDS

- Maintain and adhere to appropriate internal planning documents: Strategic Plan
- Sustain 1, 5, 20-year planning horizons

- Build brand, trust, and support with policy makers and community leaders

PROBLEM

The current Strategic Plan was adopted by the Board of Directors in November 2019 and is currently in effect. The strategic planning process is intended to be reviewed every two years to make necessary adjustments due to new issues of concern for OC San.

PROPOSED SOLUTION

Solicit and incorporate the Board of Directors' input in the development of the proposed Strategic Plan document. A summary of the workshops is being presented to the Board to confirm input and feedback received during the three workshops.

PRIOR COMMITTEE/BOARD ACTIONS

April 2021 - Special Board of Directors Meeting - Strategic Plan Workshop No. 3

March 2021 - Special Board of Directors Meeting - Strategic Plan Workshop No. 2

February 2021 - Special Board of Directors Meeting - Strategic Plan Workshop No. 1

January 2021 - Steering Committee reviewed the Strategic Plan development outline.

ATTACHMENT

The following attachment(s) may be viewed on-line at the OC San website (www.ocsan.gov) with the complete agenda package:

- Orange County Sanitation District Strategic Plan November 2019