



## Agenda Report Details (With Text)

---

**File #:** 2021-1398    **Version:** 1    **Name:**  
**Type:** Non-Consent    **Status:** Filed  
**File created:** 12/22/2020    **In control:** STEERING COMMITTEE  
**On agenda:** 1/27/2021    **Final action:** 1/27/2021  
**Title:** STRATEGIC PLAN DEVELOPMENT  
**Sponsors:** Jim Herberg  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Agenda Report, 2. Strategic Planning Process Outline, 3. REVISED Strategic Planning Process Outline

Date	Ver.	Action By	Action	Result
1/27/2021	1	STEERING COMMITTEE		

**FROM:** James D. Herberg, General Manager

**SUBJECT:**

### STRATEGIC PLAN DEVELOPMENT

### GENERAL MANAGER'S RECOMMENDATION

#### RECOMMENDATION:

Information Only.

### BACKGROUND

The Orange County Sanitation District's (Sanitation District) Strategic Plan is revisited every two years. The Strategic Plan is a policy level roadmap which defines the future desired state of the agency and provides a basis for long-term financial, capital, and operational planning.

The current plan consists of 14 policy areas. Staff is proposing three Board of Directors workshops to discuss these policy areas as follows:

February 17, 2021

- Budget Control & Fiscal Discipline
- Cybersecurity
- Property Management
- Resilient Staffing

- Safety and Physical Security

March 17, 2021

- Asset Management
- Energy Independence
- Climate and Catastrophic Event Resiliency
- Water Reuse
- Chemical Sustainability

April 21, 2021

- Emerging Pollutants (Constituents of Emerging Concern)
- Biosolids Management
- Environmental Water Quality, Stormwater Management and Urban Runoff
- Food Waste Treatment - energy, capital, operations, regulations, policy

## **RELEVANT STANDARDS**

- Maintain and adhere to appropriate internal planning documents: Strategic Plan
- Sustain 1, 5, 20-year planning horizons
- Build brand, trust, and support with policy makers and community leaders

## **PROBLEM**

The current Strategic Plan was adopted by the Board of Directors in November 2019 and is currently in effect. The strategic planning process is intended to be reviewed every two years to review, validate, and update if needed with any new issues of concern for the Sanitation District.

## **PROPOSED SOLUTION**

Schedule a series of three special workshops to review these policy areas with the Board of Directors and obtain direction regarding development of the 2021 Strategic Plan.

## **ADDITIONAL INFORMATION**

The development process of the current Strategic Plan consisted of various information sessions with the Board of Directors to present proposed policy areas and seek input. A draft plan was presented in September 2019 and the final plan in November.

## **ATTACHMENT**

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

- Strategic Planning Process Outline