



## Agenda Report Details (With Text)

**File #:** 2021-1884    **Version:** 1    **Name:**  
**Type:** Information Item    **Status:** Filed  
**File created:** 9/24/2021    **In control:** OPERATIONS COMMITTEE  
**On agenda:** 11/3/2021    **Final action:** 11/3/2021  
**Title:** HUMAN RESOURCES DEPARTMENT OVERVIEW  
**Sponsors:** Celia Chandler  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Agenda Report

Date	Ver.	Action By	Action	Result
11/3/2021	1	OPERATIONS COMMITTEE		

**FROM:** James D. Herberg, General Manager  
Originator: Celia Chandler, Director of Human Resources

### **SUBJECT:**

### **HUMAN RESOURCES DEPARTMENT OVERVIEW**

### **GENERAL MANAGER'S RECOMMENDATION**

#### RECOMMENDATION:

Information Item.

### **BACKGROUND**

Each month, staff provides an informational presentation on topics of interest to the Board of Directors. This month's topic: Orange County Sanitation District Human Resources Department Overview.

### **RELEVANT STANDARDS**

- Cultivate a highly qualified, well-trained, and diverse workforce
- Plan for and execute succession, minimizing vacant position times
- Provide professional growth and development

### **ATTACHMENT**

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

N/A