

## Agenda Report Details (With Text)

**File #:** 2021-1955    **Version:** 1    **Name:**  
**Type:** Information Item    **Status:** Filed  
**File created:** 11/1/2021    **In control:** ADMINISTRATION COMMITTEE  
**On agenda:** 11/10/2021    **Final action:** 11/10/2021  
**Title:** HUMAN RESOURCES DEPARTMENT OVERVIEW  
**Sponsors:** Celia Chandler  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Agenda Report, 2. Presentation - HR Dept Update

Date	Ver.	Action By	Action	Result
11/10/2021	1	ADMINISTRATION COMMITTEE		

**FROM:** James D. Herberg, General Manager  
Originator: Celia Chandler, Director of Human Resources

### SUBJECT:

### HUMAN RESOURCES DEPARTMENT OVERVIEW

### GENERAL MANAGER'S RECOMMENDATION

#### RECOMMENDATION:

Information Item.

### BACKGROUND

Each month, staff provides an informational presentation on topics of interest to the Board of Directors. This month's topic: Orange County Sanitation District Human Resources Department Overview.

### RELEVANT STANDARDS

- Cultivate a highly qualified, well-trained, and diverse workforce
- Plan for and execute succession, minimizing vacant position times
- Provide professional growth and development

### ATTACHMENT

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

- Presentation