



## Agenda Report Details (With Text)

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**Title:** GENERAL MANAGER'S FISCAL YEAR 2023-2024 WORK PLAN  
**Sponsors:** Rob Thompson  
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**Attachments:** 1. Agenda Report, 2. General Manager's FY 2023-2024 Work Plan

Date	Ver.	Action By	Action	Result
7/26/2023	1	STEERING COMMITTEE		

**FROM:** Robert Thompson, General Manager

**SUBJECT:**

### GENERAL MANAGER'S FISCAL YEAR 2023-2024 WORK PLAN

### GENERAL MANAGER'S RECOMMENDATION

RECOMMENDATION: Recommend to the Board of Directors to:

Receive and file the General Manager's Fiscal Year 2023-2024 Work Plan.

### BACKGROUND

Each year, the General Manager prepares a work plan of activities supporting Orange County Sanitation District's (OC San) strategic goals and initiatives to be accomplished during the fiscal year.

### RELEVANT STANDARDS

- Maintain a culture of improving efficiency to reduce the cost to provide the current service level or standard
- Plan for and execute succession, minimizing vacant position times
- Cultivate a highly qualified, well-trained, and diverse workforce
- Maintain and adhere to appropriate internal planning documents (Biosolids, Odor, and Energy Master Plans)
- Use all practical and effective means for resource recovery

### PRIOR COMMITTEE/BOARD ACTIONS

June 2023 - Steering Committee received and filed the General Manager's Fiscal Year 2023-2024 Proposed Work Plan.

### **ADDITIONAL INFORMATION**

The General Manager's FY 2023-2024 Work Plan includes 21 goals which support the OC San Strategic Plan. Three of the goals are carried over from the fiscal year 2022-2023 Work Plan.

### **FINANCIAL CONSIDERATIONS**

All items included in the General Manager's Work Plan were budgeted in the FY 2023-2024 Budget and support the Strategic Plan adopted in 2021.

### **ATTACHMENT**

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

- General Manager's Fiscal Year 2023-2024 Work Plan