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Title: GENERAL MANAGER'S FISCAL YEAR 2021-22 PROPOSED WORK PLAN

Sponsors: Jim Herberg

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Attachments: 1. Agenda Report, 2. FY 2021-22 Proposed General Manager's Work Plan, 3. 2019 Strategic Plan

Date	Ver.	Action By	Action	Result
7/28/2021	1	STEERING COMMITTEE		

FROM: James D. Herberg, General Manager
Originator: James D. Herberg, General Manager

SUBJECT:

GENERAL MANAGER'S FISCAL YEAR 2021-22 PROPOSED WORK PLAN

GENERAL MANAGER'S RECOMMENDATION

RECOMMENDATION:

Receive and file the General Manager's Fiscal Year 2021-22 Proposed Work Plan.

BACKGROUND

Each year, the General Manager prepares a work plan of activities supporting the Orange County Sanitation District's strategic goals and initiatives to be accomplished during the fiscal year. The proposed work plan is being submitted to the Steering Committee for review and input from the Directors. A final work plan will be submitted to the Steering Committee and Board of Directors for approval in August.

RELEVANT STANDARDS

- Sustain 1, 5, 20-year planning horizons
- 24/7/365 treatment plant reliability
- Negotiate fair and equitable labor agreements
- Commitment to safety & reducing risk in all operations
- Meet volume and water quality needs for the GWRS
- Maintain a culture of improving efficiency to reduce the cost to provide the current service level

or standard

PRIOR COMMITTEE/BOARD ACTIONS

The General Manager provides his proposed and final work plan annually and provides updates accordingly.

ADDITIONAL INFORMATION

The General Manager's work plan includes goals for the 2021-2022 fiscal year. The work plan has four areas of focus, which follows the structure of the 2019 Strategic Plan adopted by the Board of Directors on November 20, 2019, that include: Business Principles, Environmental Stewardship, Wastewater Management, and Workplace Environment.

FINANCIAL CONSIDERATIONS

All items included in the General Manager's work plan are budgeted in the 2021-2022 Budget and are in alignment with the policy set forth by the Board of Directors in the 2019 Strategic Plan.

ATTACHMENT

The following attachment(s) may be viewed on-line at the OC San website (www.ocsan.gov) with the complete agenda package:

- General Manager's Fiscal Year 2021-2022 Proposed Work Plan
- 2019 Strategic Plan