



## Agenda Report

---

**File #:** 2019-590, **Version:** 1

---

**FROM:** James D. Herberg, General Manager  
Originator: Rob Thompson, Assistant General Manager

**SUBJECT:**

STRATEGIC PLAN DEVELOPMENT

**GENERAL MANAGER'S RECOMMENDATION**

RECOMMENDATION:

Provide input to staff on the development of the Strategic Plan.

**BACKGROUND**

The Orange County Sanitation District (Sanitation District) is developing its Strategic Plan. The strategic plan is a policy level roadmap which defines the future desired state of the agency and lays out initiatives to move toward that desired state.

Staff has offered 14 individual policy areas which, when fully developed, will comprise the overall Strategic Plan. Preliminary policy statements have been developed by the Executive Management team based on survey input previously provided by Board Members and staff. Board of Director input is critical to the development of the Strategic Plan. In order to properly review and receive input, the items will be presented individually over three Board of Directors' meetings as follows:

August 28

- Budget Control and Fiscal Discipline
- Energy Independence
- Asset Management
- Chemical Sustainability
- Climate and Catastrophic Event Resiliency

September 18

- Biosolids Management
- Constituents of Emerging Concern
- Food Waste Treatment
- Environmental Water Quality, Stormwater Management and Urban Runoff
- Water Reuse

September 25

- Resilient Staffing
- Safety and Physical Security
- Cyber Security
- Property Management

Staff intends to finalize the items and compile them into a draft plan for formal adoption in October or November of this year. The adopted Strategic Plan will be the basis of Fiscal Year 2020-21 and 2021-22 budget development.

## **RELEVANT STANDARDS**

- Engage the Board of Directors in setting public policy
- Build brand, trust and support with policy makers and community leaders

## **PROBLEM**

The Strategic Plan needs to be updated.

## **PROPOSED SOLUTION**

Solicit and incorporate the Board of Directors' input in the development of the proposed Strategic Plan document.

## **ATTACHMENT**

*The following attachment(s) are included in hard copy and may also be viewed on-line at the OCSD website ([www.ocsd.com](http://www.ocsd.com)) with the complete agenda package:*

- Proposed Orange County Sanitation District Resilient Staffing Policy Statement
- Proposed Orange County Sanitation District Safety and Physical Security Policy Statement
- Proposed Orange County Sanitation District Cyber Security Policy Statement
- Proposed Orange County Sanitation District Property Management Policy Statement