



## Agenda Report

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**FROM:** James D. Herberg, General Manager  
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**SUBJECT:**

### **HUMAN RESOURCES DEPARTMENT OVERVIEW**

### **GENERAL MANAGER'S RECOMMENDATION**

#### RECOMMENDATION:

Information Item.

### **BACKGROUND**

Each month, staff provides an informational presentation on topics of interest to the Board of Directors. This month's topic: Orange County Sanitation District Human Resources Department Overview.

### **RELEVANT STANDARDS**

- Cultivate a highly qualified, well-trained, and diverse workforce
- Plan for and execute succession, minimizing vacant position times
- Provide professional growth and development

### **ATTACHMENT**

*The following attachment(s) may be viewed on-line at the OC San website ([www.ocsan.gov](http://www.ocsan.gov)) with the complete agenda package:*

N/A